

## 2014 Q4 Article Review

Here's the rundown of potentially interesting and useful articles from the fourth quarter of 2014:

- [Ewen et al.](#) outline mediating mechanisms by which getting along and getting ahead impact leadership effectiveness.
- Similarly but from more of a general perspective, [DeRue et al.](#) show how behaviors mediate relationships between personality and leader performance.
- Is low Adjustment always bad? [Uppal](#) shows how situational characteristics can moderate relationships between emotional stability and job performance.
- Concerned about turnover? [Woo & Allen](#) present and explore a nicely comprehensive theory of intent to leave (or stay).
- Just as personality predicts job performance, [Brown & Taylor](#) demonstrate that it predicts household incomes as well.
- [Damian et al.](#) found that personality and cognitive ability can, at least in part, help compensate for growing up with background disadvantages.
- [Grijalva et al.](#) present a comprehensive examination of gender differences in narcissism.
- [Heene et al.](#) review potential benefits and shortcomings of short personality scales.
- [Schipolowski et al.](#) explores the same ideas for cognitive ability measures.
- [Jiang et al.](#) examine the importance of leadership characteristics on developing service oriented environments.
- [Lehmann-Willenbrock & Allen](#) show that humor can contribute to team performance.
- [Momm et al.](#) show that the ability to recognize emotions correctly in others predicts individual income.
- Similarly, [Van Kleef et al.](#) examine how emotional expressions persuade others.
- [Ng & Feldman](#) show that ethical leadership positively affects a variety of organizational outcomes, in large part due to its impact on subordinate trust.
- [Parks-Leduc et al.](#) present a comprehensive review of relationships between personality and personal values.
- [Solomon & Jackson](#) show that our spouse's personality can influence our own success.

As always, please send me any other articles I might have missed.



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