



DEVELOPMENT PROGRAMS

HOGAN ASSESSMENT CERTIFICATION WORKSHOP

The two-day Hogan Assessment Certification

Workshop provides an in-depth understanding of how to use and interpret the Hogan assessment suite. The workshop provides a comprehensive tutorial on three Hogan inventories—Hogan Personality Inventory (HPI); Hogan Development Survey (HDS); and Motives, Values, Preferences Inventory (MVPI). Participants attending both days and successfully completing the workshop will be certified to use the Hogan inventories.

**Tuesday, April 13, 2010 : 8am-5pm &
Wednesday, April 14, 2010 : 8am-3pm**

**Platinum Hotel & Spa
211 E. Flamingo Rd., Las Vegas, NV 89169**

\$2,100.00 per participant*

The Hogan Assessment Certification Workshop includes many valuable benefits for each participant:

- A free personal assessment and one-hour feedback session with a Hogan consultant (> \$900 value).
- A paperback copy of The Hogan Guide (\$75 value) and access to three technical manuals (HPI, HDS, and MVPI; \$165 value)
- Free account set-up on our new assessment platform, Hogan Assessment Link Online (HALO), to administer the three assessments online (HPI, HDS, and MVPI) and receive reports via e-mail (\$450 value).
- Two days of certification by Hogan consultants who have multiple years of assessment administration and interpretation experience.
- Free ongoing access to Hogan consultants for difficult assessment interpretations and implementation questions.

*Also, we are offering an optional “Hogan Development Feedback Certification” for an additional \$500. This second certification is recommended for those participants who will be coaching or delivering feedback to candidates, and the certification work is done post-workshop. Participants who successfully complete a simulation-based practice feedback session with a Hogan coach will receive a certificate acknowledging completion of additional training focused on providing professional development feedback using our three inventories.

The Hogan Assessment Certification Workshop teaches participants to use three Hogan inventories:

- **Hogan Personality Inventory (HPI)**, which evaluates personality characteristics that people need to get along and get ahead (i.e., job fit).
- **Hogan Development Survey (HDS)**, which identifies factors that impede career success (i.e., management fit).
- **Motives, Values, Preferences Inventory (MVPI)**, which assesses business drivers and core values for individual fit within a corporate culture (i.e., organizational fit).

The Hogan Assessment Certification Workshop enhances each participant’s interpretive skills through advanced case studies, applied feedback, and coaching.

- Participants will conduct detailed interpretation and analysis of assessment results.
- Participants will give comprehensive feedback on the HPI, HDS, and MVPI in group and individual settings.
- Participants will learn best practices concerning assessment use and interpretation.
- Successful demonstration of data interpretation and feedback proficiency will lead to documented certification on the Hogan inventories.



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The workshop fee includes all materials, lunches, and snacks. Travel, lodging, and transportation expenses are the responsibility of the participant. Although Hogan Assessment Systems has not contracted for accommodations, the preferred hotel is the Platinum Hotel and Spa (a non-gaming, non-smoking boutique hotel, centrally located one block off the Las Vegas Strip at Flamingo and Koval near the Bellagio, Bally's and Caesars Palace casinos). The Solitaire suites at the Platinum Hotel and Spa are 910 sq. ft. and have one large bedroom, one large bathroom (with two sinks, whirlpool bath, and shower), gourmet kitchen, and private outdoor balcony. The rates vary at the Platinum Hotel and Spa depending on the room view - limited view, mountain vistas, or Vegas strip.

FIVE EASY WAYS TO REGISTER:

- 1. ONLINE** hoganassessments.com/training/workshops.aspx
- 2. CALL** 800.756.0632
- 3. E-MAIL** sales@hoganassessments.com
Please include the following: name, company name, mailing address, telephone and fax numbers, credit card # and expiration date, and name of cardholder.
- 4. FAX** Completed registration form to: 904.992.0315
- 5. MAIL** Completed registration form to: Hogan Assessment Systems Development Programs 2622 E. 21st Street Tulsa, OK 74114

Hogan Assessment Systems, Inc., is approved by the American Psychological Association to sponsor continuing education credits for psychologists. Hogan Assessment Systems, Inc., maintains responsibility for this program and its content. Thirteen (13) continuing education credits will be awarded for full participation and successful completion of the two-day Hogan Assessment Certification Workshop. Participants will be certified by Hogan Assessment Systems in the use of the HPI, HDS, and MVPI.

Register as soon as possible for the Hogan Assessment Certification Workshop. The workshop has restricted seating to ensure a high-quality learning environment.

This program has been approved for 13 (General) recertification credit hours toward PHR, SPHR, and GPHR recertification through the HR Certification Institute.

Agenda Times	Tuesday, April 13, 2010	Agenda Times	Wednesday, April 14, 2010
8:00am - 11:30am	<ul style="list-style-type: none"> • Introductions • Overview of Hogan Assessments • Assessment Methodology • Hogan Personality Inventory (HPI) <ul style="list-style-type: none"> • Dimensions • Predicted Behaviors • Case Studies 	8:00am - 11:30am	<ul style="list-style-type: none"> • Motives, Values, Preferences Inventory (MVPI) <ul style="list-style-type: none"> • Dimensions • Predicted Behaviors • Case Studies • Case Study Review and Evaluation • Review of HPI, HDS, MVPI
11:30am - 12:30pm	Lunch	11:30pm - 12:30pm	Lunch
12:30pm - 5:00pm	<ul style="list-style-type: none"> • Hogan Development Survey (HDS) <ul style="list-style-type: none"> • Dimensions • Predicted Behaviors • Case Studies 	12:30pm - 1:00pm	• Feedback Process
		1:00pm - 2:30pm	• Individual Feedback Practicum
		2:30pm - 3:00pm	• How to Maximize Benefit from Hogan – Support, Next Steps, and Ongoing Relationships
5:00pm - 6:30pm	Evening Reception and Discussion		

REGISTRATION FORM (Please print)

April 13 & 14, 2010 • Hogan Assessment Certification Workshop

Name _____ Job Title _____

Company Name _____

Address _____ City _____ State _____ Zip _____

Country _____ Telephone (_____) _____ - _____ Fax (_____) _____ - _____

E-mail Address _____

Number of Attendees _____ Fee: \$2,100.00 per participant (Please call for discount information for two or more)

Optional (Hogan Development Feedback Certification): \$500.00 per participant

Total Amount \$ _____ Invoice Check Enclosed Visa MasterCard American Express

Credit Card Number _____ Exp. Date _____

Name of Cardholder _____ Signature _____

HOGAN ASSESSMENT CERTIFICATION WORKSHOP CANCELLATION POLICY: If you cancel your Hogan Assessment Certification Workshop registration, Hogan Assessment Systems will automatically transfer your registration to a future workshop date. Hogan Assessment Systems does not offer a refund of the workshop fee.