



DEVELOPMENT PROGRAMS

# HOGAN ASSESSMENT CERTIFICATION WORKSHOP

## **The two-day Hogan Assessment Certification Workshop**

provides an in-depth understanding of how to use and interpret the Hogan assessment suite. The workshop provides a comprehensive tutorial on three Hogan inventories—Hogan Personality Inventory (HPI); Hogan Development Survey (HDS); and Motives, Values, Preferences Inventory (MVPI). Participants attending both days and successfully completing the workshop will be certified to use the Hogan inventories.

**Tuesday, October 5, 2010 : 8am-5pm &  
Wednesday, October 6, 2010 : 8am-3pm**

**Vdara Hotel & Spa  
2600 W. Harmon Ave., Las Vegas, NV 89158**

**\$2,100.00 per participant\***

## **The Hogan Assessment Certification Workshop includes many valuable benefits for each participant:**

- A free personal assessment and one-hour feedback session with a Hogan consultant (> \$900 value).
- A paperback copy of The Hogan Guide (\$75 value) and access to three technical manuals (HPI, HDS, and MVPI; \$165 value)
- Free account set-up on our new assessment platform, Hogan Assessment Link Online (HALO), to administer the three assessments online (HPI, HDS, and MVPI) and receive reports via e-mail (\$450 value).
- Two days of certification by Hogan consultants who have multiple years of assessment administration and interpretation experience.
- Free ongoing access to Hogan consultants for difficult assessment interpretations and implementation questions.

\*Also, we are offering an optional “Hogan Development Feedback Certification” for an additional \$500. This second certification is recommended for those participants who will be coaching or delivering feedback to candidates, and the certification work is done post-workshop. Participants who successfully complete a simulation-based practice feedback session with a Hogan coach will receive a certificate acknowledging completion of additional training focused on providing professional development feedback using our three inventories.

## **The Hogan Assessment Certification Workshop teaches participants to use three Hogan inventories:**

- **Hogan Personality Inventory (HPI)**, which evaluates personality characteristics that people need to get along and get ahead (i.e., job fit).
- **Hogan Development Survey (HDS)**, which identifies factors that impede career success (i.e., management fit).
- **Motives, Values, Preferences Inventory (MVPI)**, which assesses business drivers and core values for individual fit within a corporate culture (i.e., organizational fit).

## **The Hogan Assessment Certification Workshop enhances each participant’s interpretive skills through advanced case studies, applied feedback, and coaching.**

- Participants will conduct detailed interpretation and analysis of assessment results.
- Participants will give comprehensive feedback on the HPI, HDS, and MVPI in group and individual settings.
- Participants will learn best practices concerning assessment use and interpretation.
- Successful demonstration of data interpretation and feedback proficiency will lead to documented certification on the Hogan inventories.



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The workshop fee includes all materials, lunches, and snacks. Travel, lodging, and transportation expenses are the responsibility of the participant. The preferred hotel is the Vdara Hotel & Spa at CityCenter, Las Vegas, which is connected to the Bellagio and adjacent to the ARIA Resort & Casino. Hogan has reserved a block of guest sleeping rooms for \$129 + \$15 resort fee (\$144) per night. When booking your guest room, please mention the name of our group - Hogan Assessment Systems - to receive the special rate for their standard Deluxe Suite. The Deluxe Suites all have fabulous views of CityCenter and the Las Vegas Strip and include in-suite Internet access, a large spa-style bathroom, access to the Vdara Fitness Center and nightly turn-down service. The deadline to receive this discounted rate is **September 13, 2010**.

### FIVE EASY WAYS TO REGISTER:

- 1. ONLINE** [hoganassessments.com/training/workshops.aspx](http://hoganassessments.com/training/workshops.aspx)
- 2. CALL** 800.756.0632
- 3. E-MAIL** [sales@hoganassessments.com](mailto:sales@hoganassessments.com)  
Please include the following: name, company name, mailing address, telephone and fax numbers, credit card # and expiration date, and name of cardholder.
- 4. FAX** Completed registration form to: 904.992.0315
- 5. MAIL** Completed registration form to: Hogan Assessment Systems Development Programs  
2622 E. 21st Street  
Tulsa, OK 74114

Hogan Assessment Systems, Inc., is approved by the American Psychological Association to sponsor continuing education credits for psychologists. Hogan Assessment Systems, Inc., maintains responsibility for this program and its content. Thirteen (13) continuing education credits will be awarded for full participation and successful completion of the two-day Hogan Assessment Certification Workshop. Participants will be certified by Hogan Assessment Systems in the use of the HPI, HDS, and MVPI.

This program has been approved for 13 (General) recertification credit hours toward PHR, SPHR, and GPHR recertification through the HR Certification Institute.

Register as soon as possible for the Hogan Assessment Certification Workshop. The workshop has restricted seating to ensure a high-quality learning environment.

Agenda Times	Tuesday, October 5, 2010	Agenda Times	Wednesday, October 6, 2010
8:00am - 11:30am	<ul style="list-style-type: none"> <li>• Introductions</li> <li>• Overview of Hogan Assessments</li> <li>• Assessment Methodology</li> <li>• Hogan Personality Inventory (HPI)               <ul style="list-style-type: none"> <li>• Dimensions</li> <li>• Predicted Behaviors</li> <li>• Case Studies</li> </ul> </li> </ul>	8:00am - 11:30am	<ul style="list-style-type: none"> <li>• Motives, Values, Preferences Inventory (MVPI)               <ul style="list-style-type: none"> <li>• Dimensions</li> <li>• Predicted Behaviors</li> <li>• Case Studies</li> </ul> </li> <li>• Case Study Review and Evaluation</li> <li>• Review of HPI, HDS, MVPI</li> </ul>
11:30am - 12:30pm	Lunch	11:30am - 12:30pm	Lunch
12:30pm - 5:00pm	<ul style="list-style-type: none"> <li>• Hogan Development Survey (HDS)               <ul style="list-style-type: none"> <li>• Dimensions</li> <li>• Predicted Behaviors</li> <li>• Case Studies</li> </ul> </li> </ul>	12:30pm - 1:00pm 1:00pm - 2:30pm 2:30pm - 3:00pm	<ul style="list-style-type: none"> <li>• Feedback Process</li> <li>• Individual Feedback Practicum</li> <li>• How to Maximize Benefit from Hogan – Support, Next Steps, and Ongoing Relationships</li> </ul>
5:00pm - 6:30pm	Evening Reception and Discussion		

### REGISTRATION FORM (Please print)

October 5 & October 6, 2010 • Hogan Assessment Certification Workshop

Name \_\_\_\_\_ Job Title \_\_\_\_\_

Company Name \_\_\_\_\_

Address \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Country \_\_\_\_\_ Telephone (\_\_\_\_) \_\_\_\_\_ - \_\_\_\_\_ Fax (\_\_\_\_) \_\_\_\_\_ - \_\_\_\_\_

E-mail Address \_\_\_\_\_

Number of Attendees \_\_\_\_\_ Fee: \$2,100.00 per participant (Please call for discount information for two or more)

Optional (Hogan Development Feedback Certification): \$500.00 per participant

Total Amount \$ \_\_\_\_\_  Invoice  Check Enclosed  Visa  MasterCard  American Express

Credit Card Number \_\_\_\_\_ Exp. Date \_\_\_\_\_

Name of Cardholder \_\_\_\_\_ Signature \_\_\_\_\_

**HOGAN ASSESSMENT CERTIFICATION WORKSHOP CANCELLATION POLICY:** If you cancel your Hogan Assessment Certification Workshop registration, Hogan Assessment Systems will automatically transfer your registration to a future workshop date. Hogan Assessment Systems does not offer a refund of the workshop fee.