



DEVELOPMENT PROGRAMS

# HOGAN ADVANCED WORKSHOP: TEAM BUILDING

## **The one-day Hogan Advanced Workshop: Team Building**

provides in-depth instruction on evaluating team-based data to facilitate team development training and consultation. Workshop participants will be trained in a Hogan-designed methodology using customized Hogan materials and media. Participants will have the tools to identify team development strategies and to conduct comprehensive team building experiences.

**Wednesday, September 22, 2010 : 8am-5pm**

**Georgia Tech Global Learning Center  
84 Fifth St. N.W., Atlanta, GA 30308**

**\$1,195.00 per participant**

As a prerequisite for Hogan Advanced Workshops, participants must have successfully completed the Hogan Assessment Certification Workshop. Participants will also receive pre-work to be completed prior to the Hogan Advanced Workshop.

### **The Hogan Advanced Workshop: Team Building covers these learning objectives:**

- Identify five dysfunctions that affect effective team function
- Differentiate work groups versus teams along seven dimensions of team performance
- Identify Hogan personality data that can impede or facilitate team performance
- Understand and apply a Hogan team building workshop based upon Hogan assessment data
- Describe five components of the Hogan Alignment Model
- Analyze team profiles using both configural interpretation and aggregate data interpretation
- Review an in-depth case study by evaluating team strengths and weaknesses and identifying team development strategies to effect positive change

**The Hogan Advanced Workshop: Team Building** will enhance each participant's ability to use Hogan inventories for evaluating team performance and utilizing team building techniques as part of a broader strategy to reach team development goals. Join us for this unique workshop where the participants and facilitators will be experienced users of Hogan inventories and will bring knowledge to bear on the issues associated with team building.



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The workshop fee includes all materials, lunches, and snacks. Travel, lodging, and transportation expenses are the responsibility of the participant. Although Hogan Assessment Systems has not contracted with a hotel for accommodations, a list of preferred and recommended hotels near the workshop location are as follows: The preferred hotel is the Georgia Tech Hotel and Conference Center, which is adjacent to the Global Learning Center. Other recommended area hotels are the Georgian Terrace Hotel, Regency Suites Hotel, Hotel Indigo, and Renaissance Atlanta Hotel Downtown. When booking your guest room, remember to ask for the GA Tech rate at these hotels. More information about each hotel is available upon request.

Register as soon as possible for the **Hogan Advanced Workshop** as the workshop has restricted seating to ensure a high-quality learning environment.

### FIVE EASY WAYS TO REGISTER:

- 1. ONLINE** [hoganassessments.com/training/workshops.aspx](http://hoganassessments.com/training/workshops.aspx)
- 2. CALL** 800.756.0632
- 3. E-MAIL** [sales@hoganassessments.com](mailto:sales@hoganassessments.com)  
Please include the following: name, company name, mailing address, telephone and fax numbers, credit card # and expiration date, and name of cardholder.
- 4. FAX** Completed registration form to: 904.992.0315
- 5. MAIL** Completed registration form to: Hogan Assessment Systems Development Programs 2622 E. 21st Street Tulsa, OK 74114

Hogan Assessment Systems, Inc., is approved by the American Psychological Association to sponsor continuing education credits for psychologists. Hogan Assessment Systems, Inc., maintains responsibility for this program and its content. Seven point five (7.5) continuing education credits will be awarded for full participation and successful completion of the one-day Hogan Advanced Workshop.

This program has been approved for 7.5 (General) recertification credit hours toward PHR, SPHR, and GPHR recertification through the HR Certification Institute.

Agenda Times	Wednesday, September 22, 2010
8:00am - 11:45am	<ul style="list-style-type: none"> <li>• Orientation and Training Objectives</li> <li>• Discuss Team Building Successes and Challenges</li> <li>• Review Team Dysfunctions</li> <li>• Overview and Presentation of a Sample Hogan Team Building Workshop</li> </ul>
11:45am-12:30pm	Lunch
12:30pm - 5:00pm	<ul style="list-style-type: none"> <li>• Review Hogan Alignment Model</li> <li>• Interpret Group Profiles and Senior Team Group Profiles</li> <li>• Discuss Group Exercises – Senior Team Evaluation, Leadership Level Changes, Team Development Recommendations, Organization Recommendations</li> <li>• Wrap-up, Marketing and Questions</li> </ul>

### REGISTRATION FORM (Please print)

September 22, 2010 • Hogan Advanced Workshop: Team Building

Name \_\_\_\_\_ Job Title \_\_\_\_\_

Company Name \_\_\_\_\_

Address \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Country \_\_\_\_\_ Telephone (\_\_\_\_\_) \_\_\_\_\_ - \_\_\_\_\_ Fax (\_\_\_\_\_) \_\_\_\_\_ - \_\_\_\_\_

E-mail Address \_\_\_\_\_

Number of Attendees \_\_\_\_\_ Fee: \$1,195.00 per participant (Please call for discount information for two or more)

Total Amount \$ \_\_\_\_\_  Invoice  Check Enclosed  Visa  MasterCard  American Express

Credit Card Number \_\_\_\_\_ Exp. Date \_\_\_\_\_

Name of Cardholder \_\_\_\_\_ Signature \_\_\_\_\_

**HOGAN ADVANCED WORKSHOP CANCELLATION POLICY:** Hogan Assessment Systems must be notified of a cancellation 10 business days prior to the Hogan Advanced Workshop. If you cancel your registration, 10% of the workshop fee will be charged and the balance may be refunded. If you cancel your registration within 1-9 business days of the workshop, 50% of the workshop fee will be charged and the balance may be refunded.