



**Arlene P. Green, Ph.D.**  
Hogan Coaching Network

---

**Background**

Arlene is a highly accomplished talent management leader with over 20 years of experience in talent assessment, development, executive coaching, learning, organizational design, and change management. She has led the design and implementation of large-scale selection systems, global organization designs, succession planning, leader coaching, and learning strategy and implementation.

Arlene is known for her business partnership and ability to collaborate with clients to bring solutions to complex challenges. This is a skill she also brings to her coaching engagements and is known for enabling her clients to achieve greater business and career results. Arlene has co-authored articles, book chapters, and symposiums on various talent and learning topics including selection and hiring, talent assessment, executive coaching, effective influence, and change management.

- Executive Coaching**
- Talent Management Strategy**
- Individual and Organizational Assessment**
- Career Coaching**
- Organization Design**
- Performance Management**
- Succession Planning**
- Team Development**
- Organizational Development**

**Professional Experience**

*Principal and Founder, Enelra Talent Solutions, LLC*  
*Senior Director, PepsiCo Global Talent Management*  
*Organizational Development Specialist, SCANA Corporation*  
*Advisory Board Member, Girls Inc.*

**Education**

Ph.D. and M.S. Industrial/ Organizational Psychology,  
Old Dominion University  
B.A., Psychology, James Madison University

**Professional Associations:**

American Psychological Association  
Society of Industrial and Organizational Psychology

**Client Experience**

Daily Press, Frito-Lay, GE Financial Assurance, Mack Trucks, PepsiCo, Sentara Health Systems, U.S. Coast Guard, The Home Depot