



Diarmuid P. Ryan, MA, FCIPD.
Hogan Coaching Network

Background

Diarmuid brings nearly 30 years’ experience to global human resources, and is recognized in multiple continents for developing leading edge talent management practices including competency frameworks, performance/potential matrixes, personal growth plans, executive coaching and leadership development programs.

In particular, Diarmuid is known for his ability to resource, identify and develop high potential employees, and serve as a trusted and influential coach to CEOs and colleagues. He also has extensive experience of executive coaching using 360° and the Hogan Assessments.

Throughout his career, Diarmuid has remained passionate about learning and development of people. As a result, his executive coaching experience is extensive.

Executive Coaching and Development

Change Management/Team Effectiveness

Assessment for Selection and Development

Lominger Suite of Tools

Learning Agility

Talent Management/Succession Planning

Leadership Development

Career Directions

Professional Experience

Founder, DPR Associates

SVP HR, Johnson Diversey Inc., Racine, WI

HR Director, Waterford Crystal, Waterford, Ireland

Senior HR Director, Resource/Development, PepsiCo, New York, including progressive leadership positions in HR roles in London, Louisville, Cyprus and New York

HR Director, Intercontinental Hotels Corporation in the Middle East/Saudi Arabia and London

Professional Associations

Fellow of Chartered Institute of Personnel and Development (UK)

Associate, Institute of Coaching (USA)

Education

M.A., Manpower Development, University of Westminster, London

Post Graduate Diploma, Personnel Management, University of Westminster, London

Business Degree, University of Toledo, Ohio

Certificated in Leadership Coaching, Lominger ‘Suite’, FIRO-B, CPI, Bar-in-EQ, Strong, 16PF, TKI and MBTI

Client Experience

PepsiCo, Novartis, Microsoft, IBEC, Dairygold, Waterford Crystal, CRH, Heineken, Pfizer, Nescafe, University of Limerick, Diageo, FBD, Deloitte and Aramark