



Kristie Wright, Ph.D.
Hogan Coaching Network

Leadership Development

Individual Assessment

Executive Coaching

Succession Planning

Talent Strategy

360 Feedback

Competency Modeling

Background

Kristie has spent the last 15 years developing the capabilities of leaders in a variety of Fortune 500 and Fortune 100 companies. As an external consultant and as an internal talent leader, she customizes and extends best practices in the field to generate solutions that address the needs of her clients. She has supported or led initiatives related to executive assessment and coaching, talent strategy, talent portfolio measurement, competency modeling, and high potential development.

Her roles to-date have provided invaluable global experience in Europe, Asia, and Australia, and across industries as diverse as utilities, financial services, and technology. Kristie’s professional affiliations include the American Psychological Association and the Society for Industrial and Organizational Psychology. She is an active presenter at professional conferences and hopes to “retire” someday into a teaching role where she can continue to share her passion for the field.

Professional Experience

Principal, Wright Consulting Group, LLC

Director, Talent Planning & Assessment, Cisco Systems, Inc.

Vice President, Executive Assessment, First Data Corporation

Manager, Executive Development, Corporate Express

Consultant, Personnel Decisions International

Teaching Faculty, University of Colorado, Denver

Education

B.S., Psychology, Penn State University

M.S. & Ph.D., Industrial/Organizational Psychology, Colorado State University

Client Experience

Cisco Systems, Inc., First Data Corporation, Western Union, Corporate Express, ING, Hewlett Packard, Texas Instruments, Ameritech Cellular, Sun Microsystems, ServiceMaster, Commonwealth Edison, US WEST, Public Service Company of Colorado