



Margaret Butteriss M. Sc (Econ)
Hogan Coaching Network

- Executive Coaching**
- Leadership Development**
- Succession Planning**
- Individual Assessment**
- Team Building**
- Organization Effectiveness**

Background

Margaret is a senior level global executive coach and leadership development and organization effectiveness consultant. An expert in the field since 1978, she has worked with leading multi-national companies in the US, Canada, and Europe, as a senior management team member and consultant. Her 30 years of hands on global business experience and knowledge, combined with her executive coaching experiences, enable Margaret to offer her clients insights into leading and managing global and domestic organizations and meeting the challenges faced during business and personal transitions.

Margaret is an accomplished writer and speaker. She has published *Coaching the MVP: Developing your High Potential Employees*, Jossey Bass, 2008 and has co-authored the book *Corporate MVPs: Managing Your Company's Most Valuable Performers*, John Wiley. She authored *Reinventing HR: Changing Roles to Create the High Performance Organization*, John Wiley and Sons, Canada Ltd and *Help Wanted: The Complete Guide to Human Resources for Canadian Entrepreneurs*, John Wiley.

Professional Experience

Coaching Leader for the Northeast Region, Right Management
Senior Vice President, HR, Fidelity Investments
Director of Planning and Integration, Ontario Hydro
Organization Effectiveness Advisor, Royal Dutch Shell and Shell Canada

Education

B.Sc. (Econ), Cardiff University, UK
M.Sc. (Econ), Cardiff University, UK
Executive programs with focus on strategic planning, Harvard University
Certifications: The Hogan Suite, LEA 360, MBTI, Thunderbird Global Mindset, and The Paper Room
CIT Coach Training

Client Experience

Altana, Corning, Chubb Group of Insurance Companies, The Limited, Loblaws, The UniCredit Group, The Broad Institute, Dunkin Brands, Manulife Financial, Royal Dutch Shell and Fidelity Investments