



W. Neal Rist, Ed.D.
Hogan Coaching Network

**Leadership Assessment and
Development**

Executive Coaching

Leadership Effectiveness

Management Development

Emotional Intelligence

Interpersonal Skills Training

Career Advancement

Change Management

Background

Neal has extensive experience and a track record of success in coaching managers and executives to achieve business goals and to advance in their careers. He is an expert in the use of assessment which enables clients to leverage their strengths and adapt behaviors to meet the ever changing demands of managing and leading in corporate and academic settings. He has published articles in Wall Street Journal publications and the Personnel and Guidance Journal. As an HR consultant, he has created and delivered management development and performance appraisal training programs.

His consulting background extends across multiple industries including: manufacturing, energy, higher education, financial services, research, transportation, telecommunications, high-tech, pharmaceutical and professional services.

Professional Experience

Independent Consultant

Senior Consultant, Lee Hecht Harrison

Vice President, Manchester Inc./ Right Management

Vice President, Alexander Consulting Group

*Department Governance, School of Education, University of
Massachusetts/Amherst*

Education

Ed.D., Social and Behavioral Sciences, University of Massachusetts/
Amherst

B.A., English Literature, Fairfield University

Client Experience

ADP, American Express, AstraZeneca, Bank of America, Bristol-Myers Squibb, Cadbury, Cardinal Health, CIGNA, Covance Inc., Deloitte, Dow Jones, Ernst and Young, ESPN, Exelon, ExxonMobile, FMC, Fisher Scientific, GE, Goldman Sachs, IBM, International Flavors and Fragrances, Johnson and Johnson, JPMorgan Chase, Lincoln Financial, L'Oreal, Maersk, Merck, Merrill Lynch, MetLife, Nestle, Novartis, Novo Nordisk, PriceWaterhouseCoopers, Princeton University, Schering-Plough, Siemens, Sovereign Bank, The William Penn Foundation, UMDNJ, Verizon, Xerox