



Pradnya Parasher, Ph.D.
Hogan Coaching Network

Background

Dr. Pradnya Parasher is an accomplished Human Resources and Leadership Development executive with 15+ years of experience in strategic HR, talent management, and executive assessment and coaching. Pradnya brings broad experience across varied industries and deep understanding of workplace behavior and organizational dynamics to her coaching engagements. Pragmatic and results focused, Pradnya believes in human potential for transformation.

Professional Experience

Managing Partner & Co-Founder, Sierra Alta Consulting
Director, People & Organizational Capability, Microsoft Corporation
Senior Director, Human Resources, eFunds Corporation
Director, Human Resources, Discovery Communications
AVP, Human Resources, InterGlobe Enterprises

Education

Ph.D. I/O Psychology, University of South Florida
B.A. (Psychology), University of Bombay

Client Experience

PepsiCo, Johnson & Johnson, IBM, Microsoft, McDonalds, WalMart, Nokia, Honeywell, L.A. Cellular, Bell South, Merrill Lynch, Hewlett Packard

Executive Coaching

**Leader On-boarding and
Transition Coaching**

Team & Leadership Development

High Potential Development

Talent Management

Succession Planning

360 Feedback

Training Facilitation

Selection Assessment