



Rachelle Jacover
Hogan Coaching Network

Background

Rachelle has more than 20 years of experience as an executive coach and consultant, both within large multinational companies and as an independent organizational effectiveness consultant. In addition, she has more than 25 years of successful corporate and non-profit senior management experience in general management, human resources, OD and leadership, including over five years of valuable global experience.

Rachelle is known for her ability to customize her approach for each client’s unique personal situation and organizational culture. She sees her role as a co-designer of a person’s development plan and a facilitator, not owner, of the learning process. Clients feel supported by Rachelle, and know her insight and clear feedback continually challenge them to take responsibility for their own choices.

Rachelle has worked extensively with senior executives, physicians, and managers in health care, sports and apparel, high tech, manufacturing, education, and not for profit. She has performed extensive and varied leadership assessments to assist in providing targeted support for her clients.

Professional Experience

Director of Organizational Development and Diversity, Oregon Health Sciences University

Director of Organizational Development, SBM

Principal Consultant and Founder, Strategies for Success Consulting & Organizational Development

Education

BA, Philosophy, Marylhurst College

MA, Organizational Development, University of Phoenix

Executive Coach ICF

New Ventures West Executive Coaching Program certification

Client Experience

Microsoft, Tektronix, Dell, HP, IBM, Oregon Health Sciences University, Providence, Legacy, Kaiser, PeaceHealth, Nike, Adidas, Columbia Sportswear, Bonneville Power Administration, Daimler, Leatherman Tool Group

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- Leadership Development**
 - Executive Coaching**
 - Individual and Organizational Assessment**
 - Change Management**
 - Performance Management**
 - Organizational Alignment**
 - Succession Planning**
 - Strategy Development**
 - Diversity and Inclusion**
 - Assessment for Selection and Development**
 - Competency Modeling**
 - Team Building**
 - Organizational Development**
 - Career Planning**