



Susan Toback, Ph.D.
Hogan Coaching Network

**Hogan Assessment Certification
Workshop Facilitator**

**Hogan Advanced Certification
Workshop Facilitator**

**Individual Assessment and
Development Planning**

360 Feedback

Leadership Development

Executive Coaching

**Team Assessment and
Development Planning**

Team Building

Background

A psychologist with 20 years' experience working in human development, including a focus on executive assessment and coaching, Susan has a deep understanding of human capital. Drawing from her extensive background in human development, psychology, linguistics, and systems theory, Susan is cognizant of the leadership issues business executives face today.

Although Susan has expertise as a psychologist, coach, and consultant, her specialty is working with international and U.S. based senior executives and high performers. She also regularly facilitates Hogan Assessment Certification Workshops and the Hogan Advanced Workshops. Susan has successfully developed two private practices and taught Human Development and Personality Theory at Duquesne University.

Professional Experience

Principal, Alunir, LLC, Bellevue, WA

Private Practice, Pittsburgh, PA

Psychologist and Clinical Supervisor, Mercy Hospital of Pittsburgh

Staff Psychologist, Carnegie Mellon University

Adjunct Professor, Duquesne University

Psychologist, Children's Hospital of Pittsburgh, Family Intervention Center

Education

B.A., Rhetoric and Communications, University of Virginia M.A.,

Psychology, Seattle University

Ph.D., Clinical Psychology, Duquesne University

Postdoctoral Study, James T. McLaughlin Training Program in

Psychodynamic Psychotherapy, Pittsburgh Psychoanalytic Center at

University of Pittsburgh Medical Center

Coach Training, The Newfield Network Licensed Heart Math Provider

Client Experience

A.T. Kearney, The Boeing Company, Bristol-Myers Squibb, Broadridge

Financial, Carnegie Mellon University, Citigroup, Crawford County

(PA), CISCO, Dell, Eli Lilly and Company, EMC, FBI, Johnson & Johnson,

McDonald's, MedImmune, Microsoft, The MITRE Corporation, New York

Life, Noblis, United States Attorney's Office, United States Postal

Inspectors, United States Customs Department, University of Pittsburgh,

Novo Nordisk, PepsiCo, REI, YUM! Brands