



**Valerie White, Ph.D.**  
Hogan Coaching Network

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- Individual Assessments**
- Executive Coaching**
- Global Leadership Development**
- On-boarding**
- Change Management**
- Interpersonal Effectiveness**
- Stress Management**
- Assessment Center Development and Implementation**

**Background**

Valerie has over 18 years’ experience as an assessment specialist and executive coach, and she has served as an advisor for companies undergoing major organizational changes. She has also been a keynote speaker on presence and impressions management in national and international media, and several organizations.

Valerie has assessed and coached hundreds of individuals ranging from novice managers to “C” level executives. She coaches people from around the world and has conducted numerous leadership assessment and training workshops in Europe and Asia as well as in the U.S. Valerie works with individuals to improve their leadership, managerial, and interpersonal skills and helps them to prioritize so that they can minimize stress and be more strategically focused and efficient in their work. She has also coached new leaders to help them successfully on-board in their new roles. Valerie’s psychology background and years of business experience enable her to help people who have widely divergent needs and approaches meet their goals. Her focus on positive psychology provides her with many tools to assist others in promoting change.

**Professional Experience**

*Principal, ChangePerspectives*  
*Founder & Former Co-President, First Impressions, Inc.*  
*Lead Consultant, WJM*  
*Lead Consultant, Manchester Consulting/Right Management*

**Education**

NYS Licensed Psychologist since 1997  
Ph.D. and M.A., Clinical Psychology (superior ranking), Fordham University 1995/1989  
B.A., Phi Beta Kappa, Magna Cum Laude, Economics, Middlebury College

**Client Experience**

Johnson & Johnson, Diageo, Corning, PSEG, Novo Nordisk, Hewlett-Packard, Merck, Chase, Pfizer, Sun Microsystems, USG, Novartis, Bristol Myers Squibb, GlaxoSmithKline, Atlantic Health, CHOP, LexisNexis, PWC, Westfield Insurance, Buck Consulting, Pearson Education