

HPI DYAD Game

2-Scale Look-up Combinations

HPI: Dyad Configurations



**Select any scale,
then click on either
LOW or HIGH**

High Adjustment



Click on another scale: low or high



High Adjustment & High Ambition



Interpretation:
*Calm, poised,
self-confident,
hard working,
upwardly mobile,
somewhat
aggressive,
and eager to be
in charge*



High Adjustment & Low Ambition



Interpretation:
Easy going and self-satisfied, comfortable following rather than leading, perceived as lacking energy, passion, and drive



High Adjustment & High Sociability



Interpretation:
*Outgoing, talkative,
self-confident and
entitled, expecting to
be liked and
successful*



High Adjustment & Low Sociability



Interpretation:
*Quiet, self-confident,
strong silent type
who will handle
stress easily, and
without any
noticeable drama*



High Adjustment & High Interpersonal Sensitivity



Interpretation:
*Confident, friendly,
relationship oriented
interpersonal style
that creates a
perception of
modesty and inner
strength*



High Adjustment & Low Interpersonal Sensitivity



Interpretation:
Will seem confident, self-assured, and perhaps arrogant, with a direct, challenging and blunt interpersonal style



High Adjustment & High Prudence



Interpretation:
*Hard working,
persistent,
organized,
dependable, mature,
and very strong
under stress and
pressure*



High Adjustment & Low Prudence



Interpretation:
Calm and steady under pressure, but disorganized and impulsive, sometimes creating havoc for others who have to fill in



High Adjustment & High Inquisitive



Interpretation:
Curious, open minded, and able to generate new ideas with great confidence, often elevating them above the ideas of others



High Adjustment & Low Inquisitive



Interpretation:
Confident, self-assured and unflappable, but with little interest in change, innovation, or enhanced understanding of current processes



High Adjustment & High Learning Approach



Interpretation:
Bright, self-confident, well-informed, self-assured, and possibly arrogant, but able to support opinions with logic and data



High Adjustment & Low Learning Approach



Interpretation:
Self-confident, stable, and self-assured, but perhaps smug and complacent, with little interest in acquiring new knowledge



Low Adjustment



Click on another scale: low or high



Low Adjustment & High Ambition



Interpretation:
Driven to compete, achieve, and win while constantly worrying about possibly failing and then being criticized



Low Adjustment & Low Ambition



Interpretation:
Fears failure and avoids it by choosing low pressure roles with few demands



Low Adjustment & High Sociability



Interpretation:
Needs social interaction, but constantly worries about being rejected or criticized, which results in diminished social skills



Low Adjustment & Low Sociability



Interpretation:
Prone to worry and self doubt, fears being criticized, and will avoid stressful social gatherings and public appearances



Low Adjustment & High Interpersonal Sensitivity



Interpretation:
Will try to build conflict free relations, will be upset when conflicts arise, and will blame self when they occur



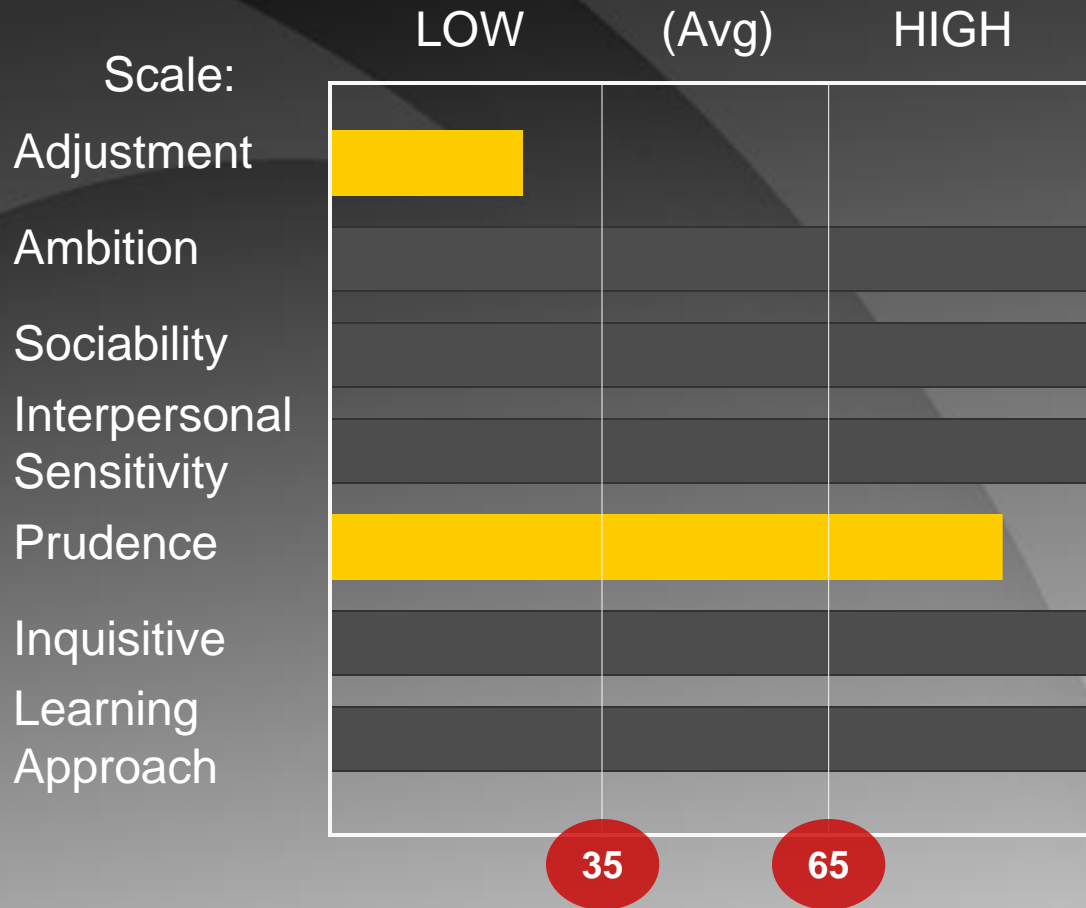
Low Adjustment & Low Interpersonal Sensitivity



Interpretation:
Will be blunt and confrontational during interactions, but afterwards will worry about and feel guilty over damaging a relationship



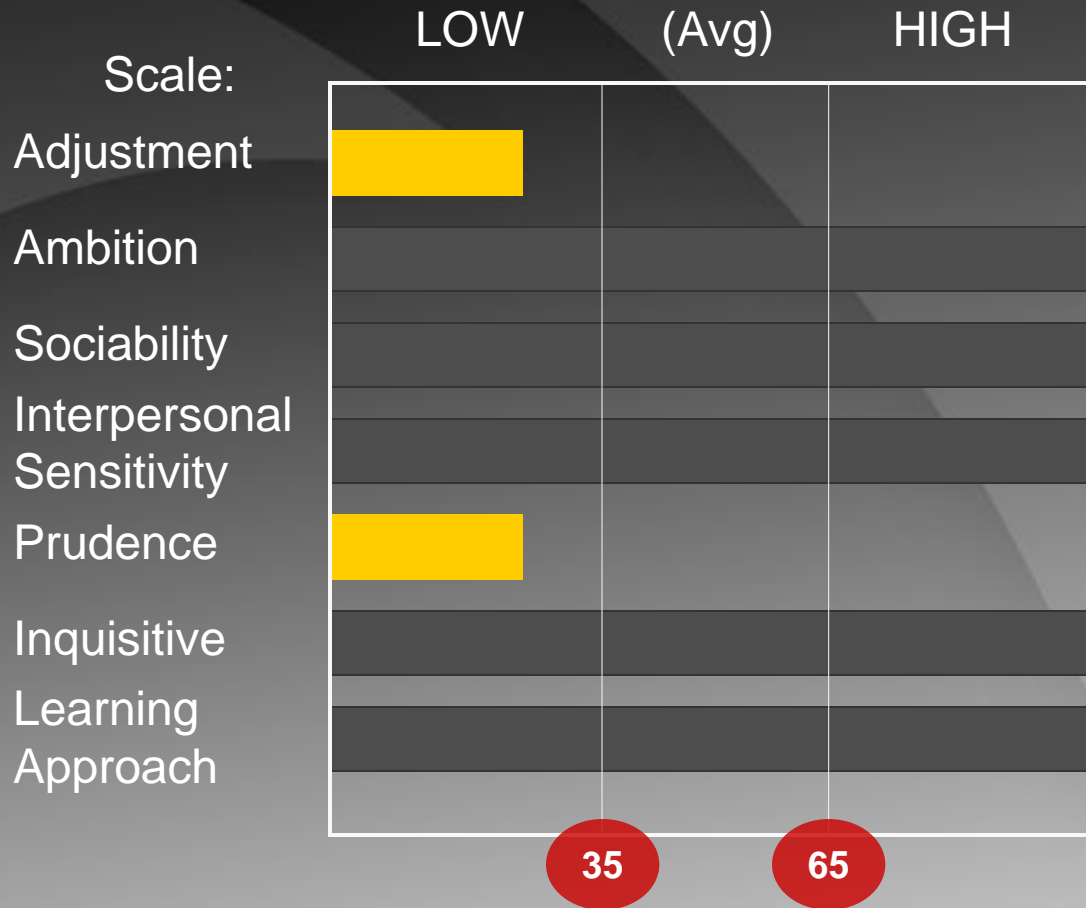
Low Adjustment & High Prudence



Interpretation:
Will follow rules, pay attention to details, and work very hard, while staying alert for signs of criticism and disapproval



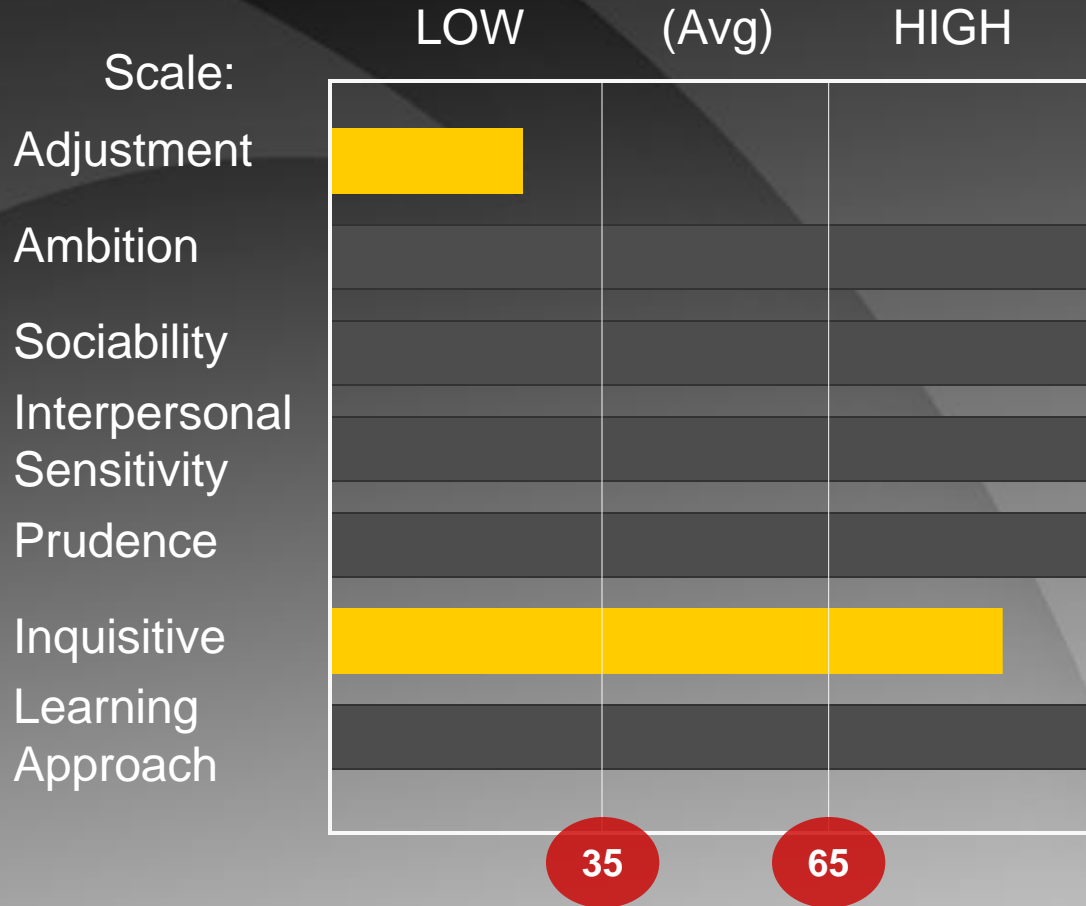
Low Adjustment & Low Prudence



Interpretation:
May have issues with anger management and personal discipline, and may engage in bursts of “organizing activity”



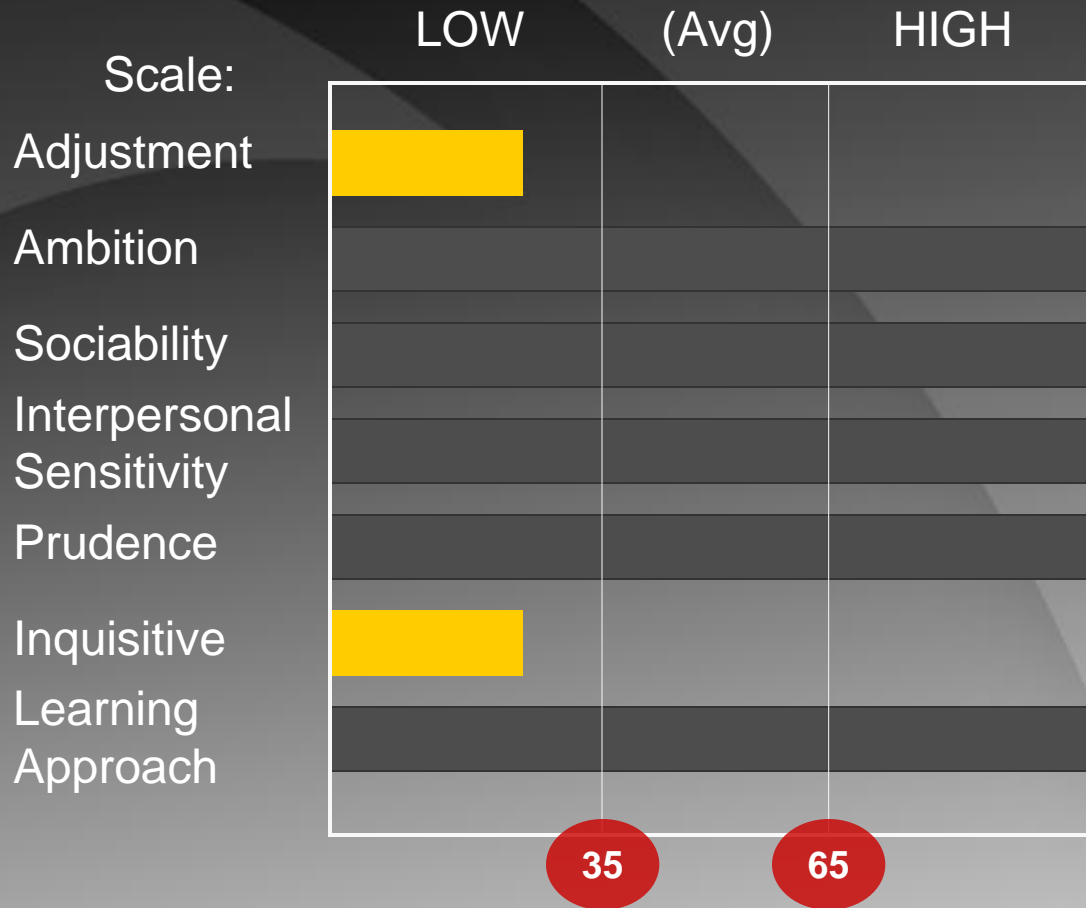
Low Adjustment & High Inquisitive



Interpretation:
Bouts of creative activity will be interrupted by bouts of self-doubt and self-examination



Low Adjustment & Low Inquisitive



Interpretation:
Will resist change or new ideas because they will disrupt routine and the unknown will cause anxiety



Low Adjustment & High Learning Approach



Interpretation:
Will be driven to stay up-to-date to avoid feeling anxious about not being “in the know” about new developments



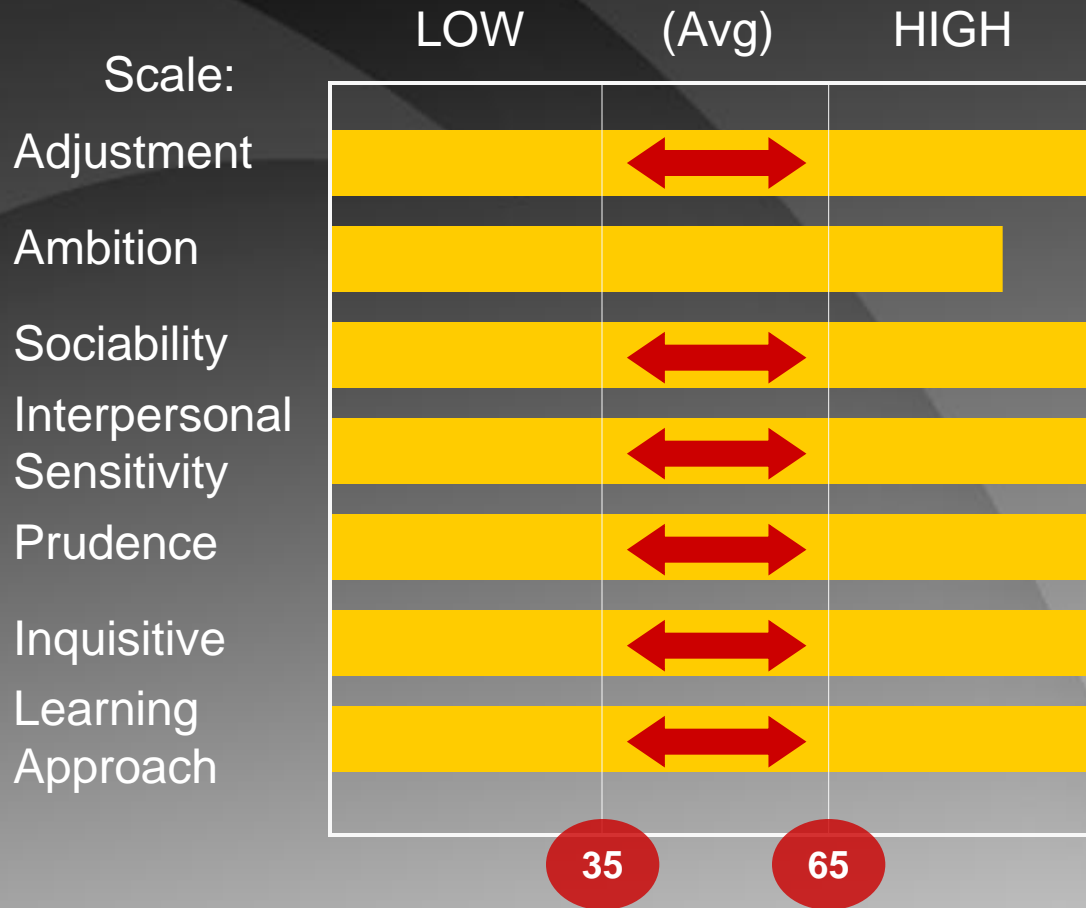
Low Adjustment & Low Learning Approach



Interpretation:
May not stay up-to-date due to the stress and worry that may result from learning things that might create future change



High Ambition



Click on another scale: low or high



High Ambition & High Adjustment



Interpretation:
*Calm, poised,
self-confident,
hard working,
upwardly mobile,
somewhat
aggressive,
and eager to be
in charge*



High Ambition & Low Adjustment



Interpretation:
Driven to compete, achieve, and win while constantly worrying about possibly failing and then being criticized



High Ambition & High Sociability



Interpretation:
Forceful, energetic, and hard working, will communicate vigorously, and reach out to others as a career development strategy



High Ambition & Low Sociability



Interpretation:
*Quiet and reserved,
but intense and
driven to succeed;
will lead by example,
because action
speaks louder than
words*



High Ambition & High Interpersonal Sensitivity



Interpretation:
Strong desires for achievement and success will be facilitated by real talent for building and maintaining relationships



High Ambition & Low Interpersonal Sensitivity



Interpretation:
Hardworking, competitive and achievement oriented, combined with a blunt and challenging interpersonal style



High Ambition & High Prudence



Interpretation:
Unusually hard working and achievement oriented within a framework of conscientiousness and attention to detail



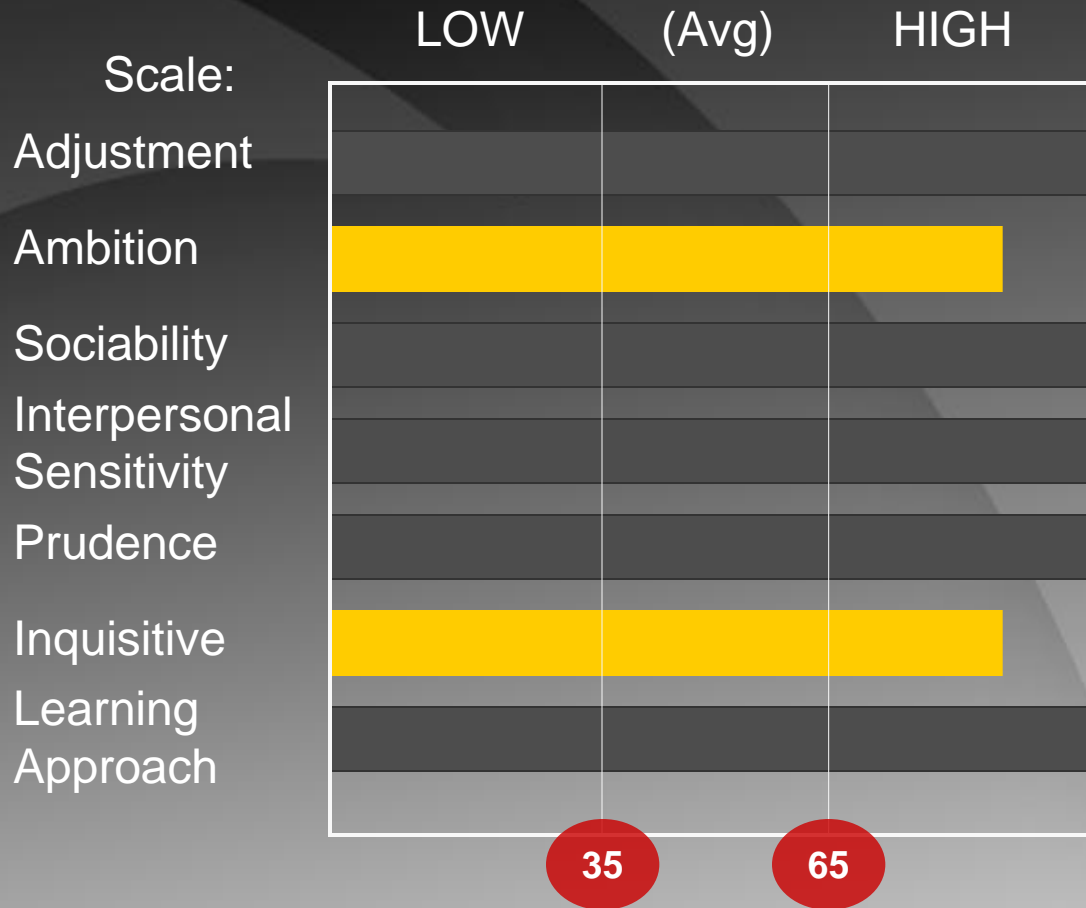
High Ambition & Low Prudence



Interpretation:
Competitive and achievement oriented, while regarding rules, processes, and procedures as barriers to be overcome



High Ambition & High Inquisitive



Interpretation:
Hard working, achievement oriented, leader-like, and a source for providing new ideas and vision



High Ambition & Low Inquisitive



Interpretation:
Hard working and eager to succeed, but by doing something well and avoiding changes that may disrupt what is working



High Ambition & High Learning Approach



Interpretation:
Hard working, competitive, and leader-like, but smart and up-to-date and won't suffer fools gladly



High Ambition & Low Learning Approach



Interpretation:
Hard working and achievement oriented but impatient with training—strongly prefers to learn on the job



Low Ambition



Click on another scale: low or high



Low Ambition & High Adjustment



Interpretation:
Easy going and self-satisfied, comfortable following rather than leading, perceived as lacking energy, passion, and drive



Low Ambition & Low Adjustment



Interpretation:
Fears failure and avoids it by choosing low pressure roles with few demands



Low Ambition & High Sociability



Interpretation:
Will be an energetic and lively person with few well-defined career goals and little focus on achievement



Low Ambition & Low Sociability



Interpretation:
A clear follower who will allow others to lead and will happily go along as a team player



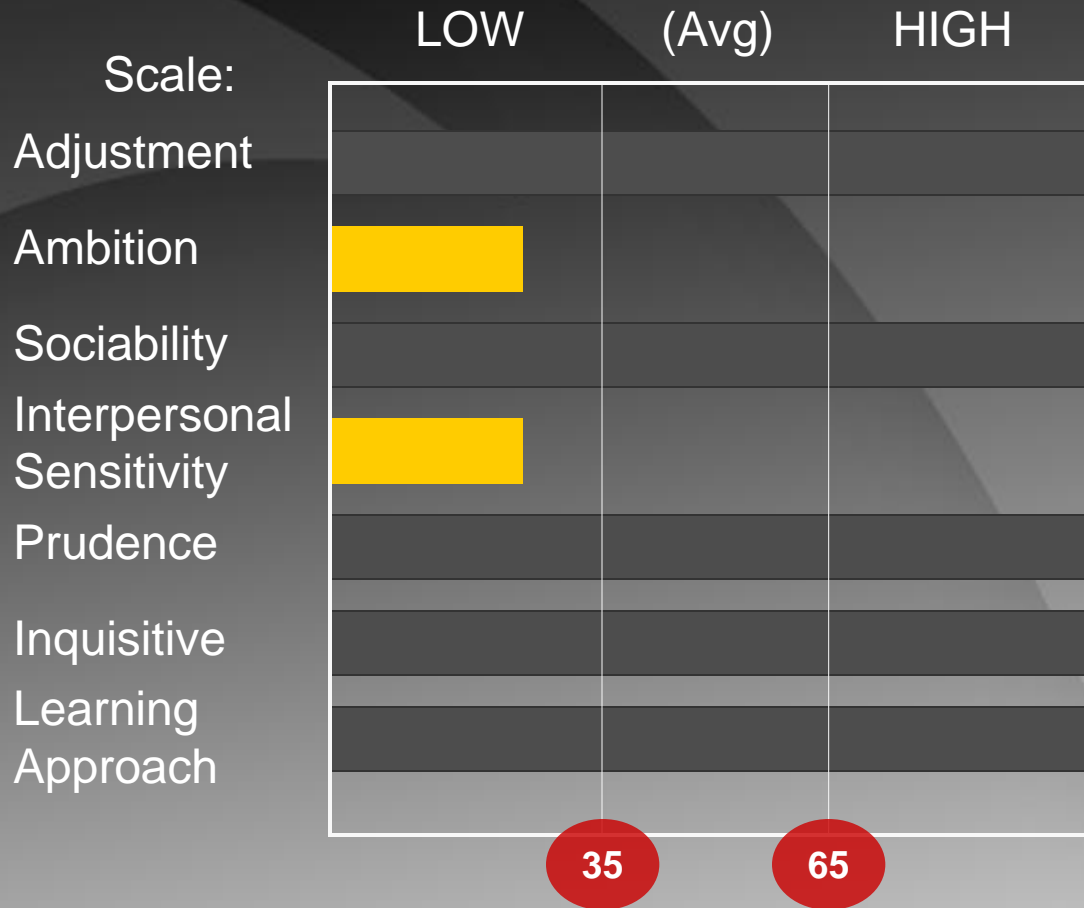
Low Ambition & High Interpersonal Sensitivity



Interpretation:
A pleasant and agreeable person who will seem rather meek, non-competitive, and unwilling to challenge others



Low Ambition & Low Interpersonal Sensitivity



Interpretation:
Will tend to be argumentative or disagreeable, but with little desire to “win” such interactions or even make a point



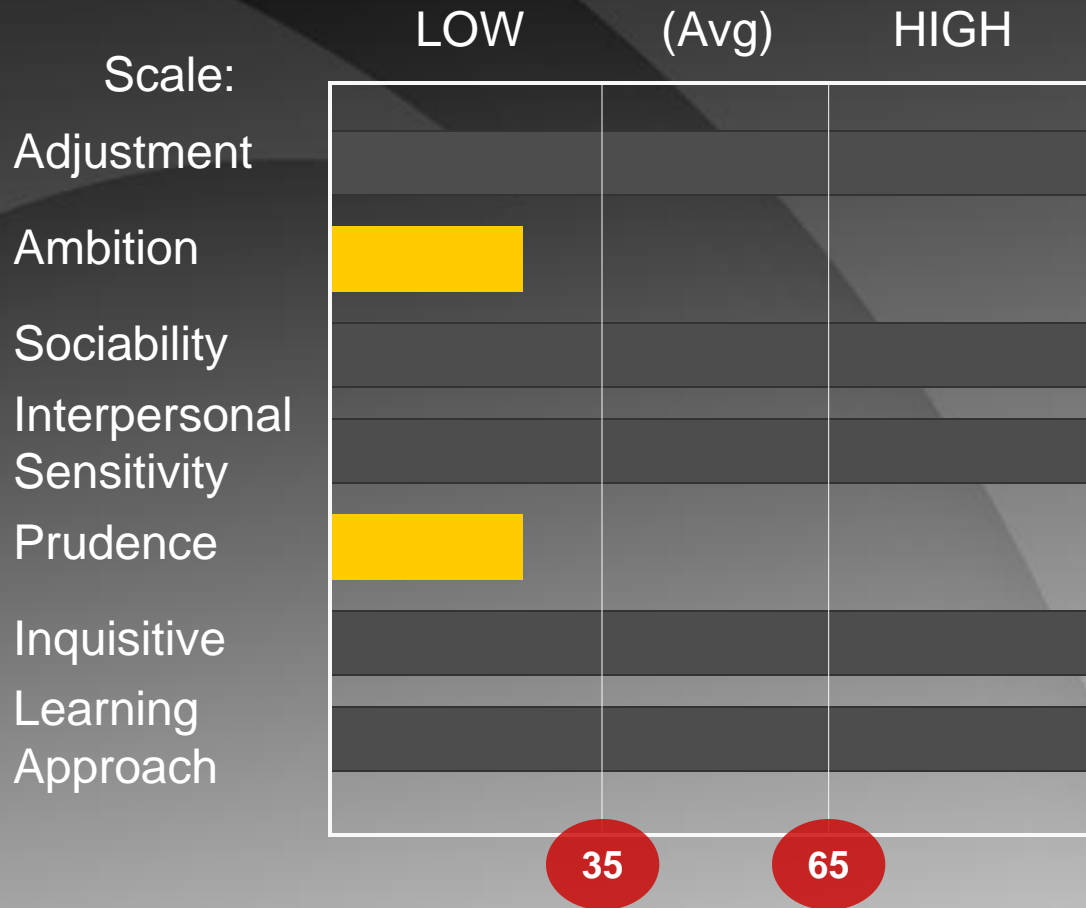
Low Ambition & High Prudence



Interpretation:
Will rely on rules and procedures to accomplish assigned tasks but will rarely take any initiative or deviate from assigned tasks



Low Ambition & Low Prudence



Interpretation:
Will take shortcuts and find the easy way to do a job with the least effort and to a minimum standard of performance



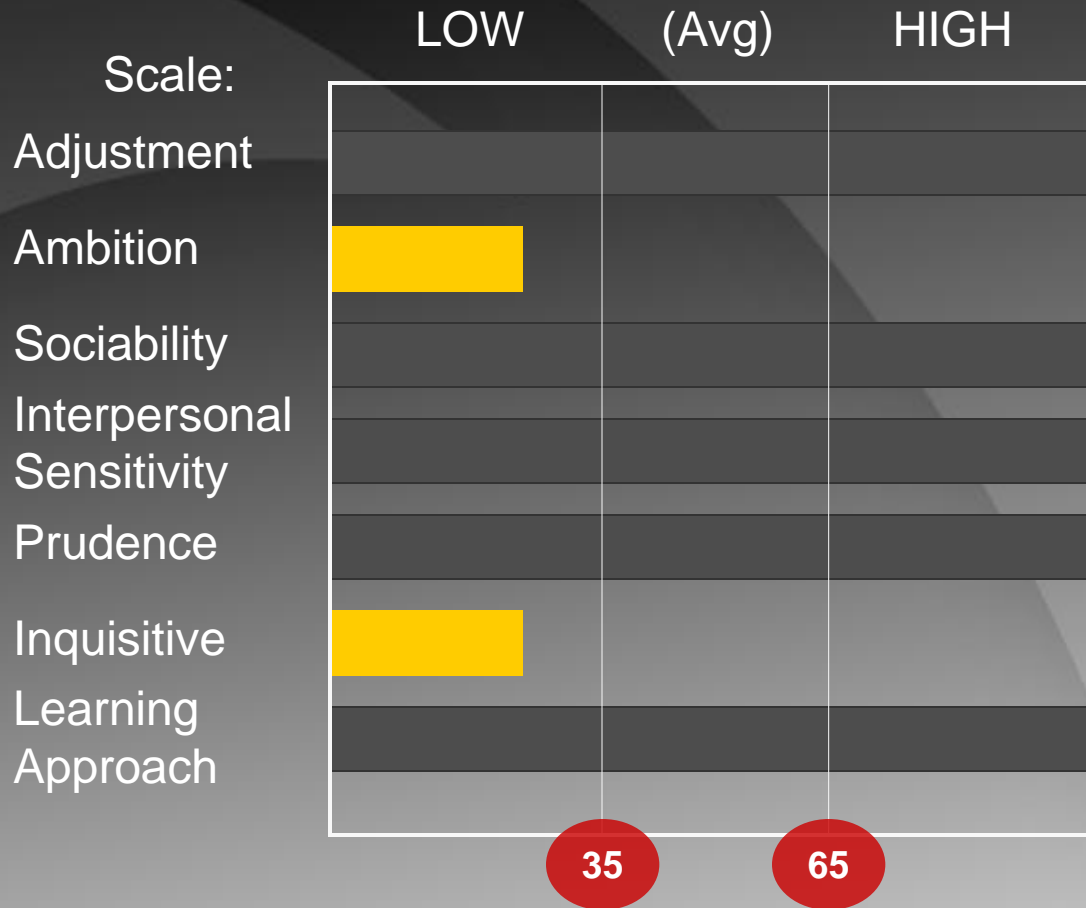
Low Ambition & High Inquisitive



Interpretation:
Curiosity about new ideas and techniques, but without necessarily doing anything or committing to any course of action



Low Ambition & Low Inquisitive



Interpretation:
Will follow standard routines while working but will avoid changes or innovations that might create new demands or additional work



Low Ambition & High Learning Approach



Interpretation:
Interested in learning new methods and techniques, but will rarely take the initiative to use them



Low Ambition & Low Learning Approach



Interpretation:
Prefers to learn on the job, uninterested in training, in applying new knowledge or using new technology



High Sociability



Click on another scale: low or high



High Sociability & High Ambition



Interpretation:
Forceful, energetic, and hard working, will communicate vigorously, and reach out to others as a career development strategy



High Sociability & Low Ambition



Interpretation:
Will be an energetic and lively person with few well-defined career goals and little focus on achievement



High Sociability & High Adjustment



Interpretation:
Outgoing, talkative, self-confident, and entitled, expecting to be liked and successful



High Sociability & Low Adjustment



Interpretation:
Needs social interaction, but constantly worries about being rejected or criticized, which results in diminished social skills



High Sociability & High Interpersonal Sensitivity



Interpretation:
Gregarious, outgoing, talkative person who will be seen as warm, friendly, approachable, and charming



High Sociability & Low Interpersonal Sensitivity



Interpretation:
This person will be good at starting relationships but will have trouble maintaining them due to his/her blunt interpersonal style



High Sociability & High Prudence



Interpretation:
Strong task orientation that will involve endless discussions of minute details in the name of accurate communication



High Sociability & Low Prudence



Interpretation:
Flexible, spontaneous, outgoing interactive style that may allow conversations to venture into gray or marginally appropriate areas



High Sociability & High Inquisitive



Interpretation:
Interested in meeting new people and exploring new ideas, but might be regarded as lacking focus or easily distracted by the next new thing



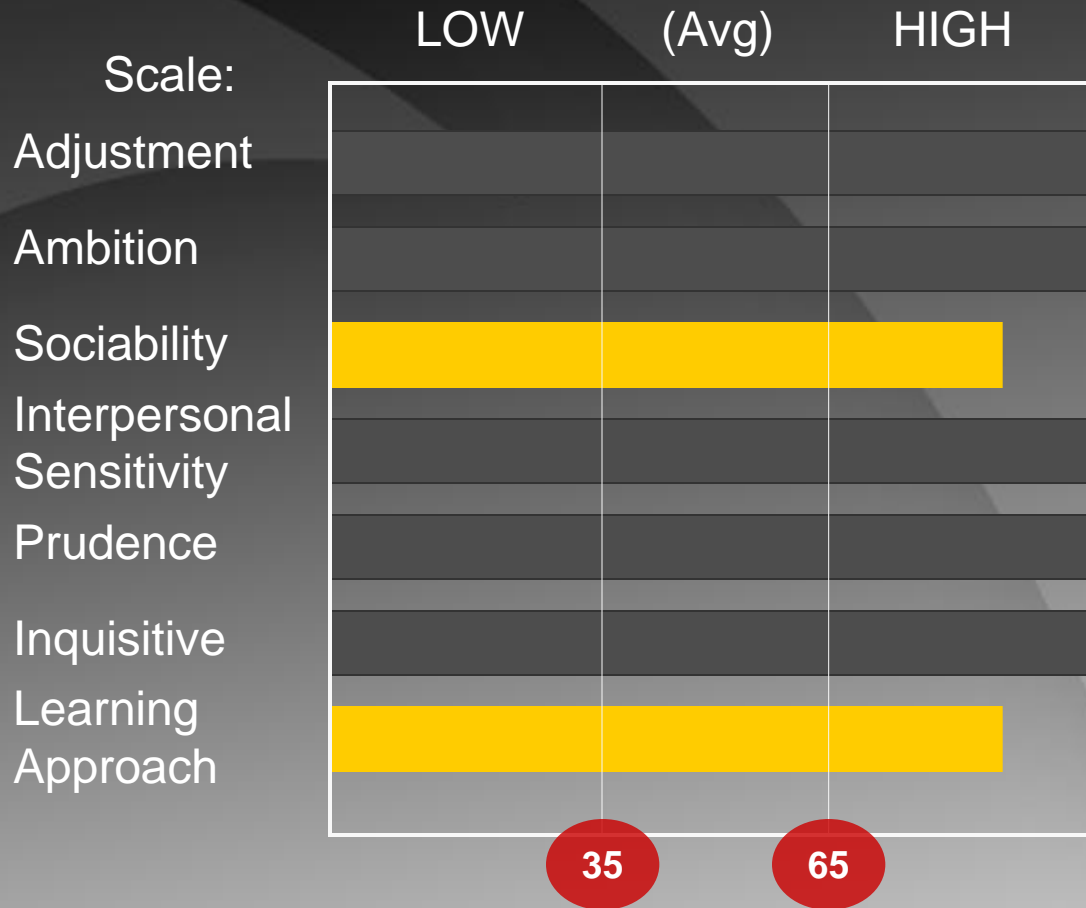
High Sociability & Low Inquisitive



Interpretation:
Outgoing and approachable person who is primarily interested in the mundane or routine with little interest in the big picture



High Sociability & High Learning Approach



Interpretation:
Smart and up-to-date person with a breezy and approachable interpersonal style who is quick to move on new and different topics



High Sociability & Low Learning Approach



Interpretation:
Gregarious, outgoing and talkative person with little interest in current events or new developments in business or technology



Low Sociability



**Click on another
scale: low or high**



Low Sociability & High Ambition



Interpretation:
*Quiet and reserved,
but intense and
driven to succeed;
will lead by example,
because action
speaks louder than
words*



Low Sociability & Low Ambition



Interpretation:
A clear follower who will allow others to lead and will happily go along as a team player



Low Sociability & High Adjustment



Interpretation:
*Quiet, self-confident,
strong silent type
who will handle
stress easily, and
without any
noticeable drama*



Low Sociability & Low Adjustment



Interpretation:
Prone to worry and self doubt, fears being criticized, and will avoid stressful social gatherings and public appearances



Low Sociability & High Interpersonal Sensitivity



Interpretation:
Will be reluctant to start new relationships but will be quite skilled at maintaining existing relationships



Low Sociability & Low Interpersonal Sensitivity



Interpretation:
A quiet, even shy person who nonetheless is rather tough and willing to confront others when necessary



Low Sociability & Low Prudence



Interpretation:
Will be careless about rules and procedures, impulsive and defiant—these behaviors may be hard to notice



Low Sociability & High Inquisitive



Interpretation:
Will be quiet and reserved, but curious about what is going on; should be a good listener



Low Sociability & Low Inquisitive



Interpretation:
Little interest in interacting with others and no interest in change or innovation



Low Sociability & High Learning Approach



Interpretation:
Focused on individual learning opportunities and knowledge acquisition but without the stress of group interactions



Low Sociability & Low Learning Approach



Interpretation:
Prefers to learn in an experiential, hands-on fashion, without being exposed to social scrutiny



High Interpersonal Sensitivity



**Click on another
scale: low or high**



High Interpersonal Sensitivity & High Adjustment



Interpretation:
*Confident, friendly,
relationship oriented
interpersonal style
that creates a
perception of
modesty and inner
strength*



High Interpersonal Sensitivity & Low Adjustment



Interpretation:
Will try to build conflict free relations, will be upset when conflicts arise and will blame self when they occur



High Interpersonal Sensitivity & High Sociability



Interpretation:
*Gregarious,
outgoing, talkative
person who will be
seen as warm,
friendly,
approachable and
charming*



High Interpersonal Sensitivity & Low Sociability



Interpretation:
Will be reluctant to start new relationships but will be quite skilled at maintaining existing relationships



High Interpersonal Sensitivity & High Ambition



Interpretation:
Strong desires for achievement and success will be facilitated by real talent for building and maintaining relationships



High Interpersonal Sensitivity & High Prudence



Interpretation:
Serious and conscientious person with high standards of performance but tolerant rather than self-righteous or picky



High Interpersonal Sensitivity & Low Prudence



Interpretation:
*Pleasant, tolerant,
and agreeable but
with relatively low
standards about
timely and quality
performance*



High Interpersonal Sensitivity & High Inquisitive



Interpretation:
Cordial and pleasant person with a lively imagination, willing to explore ideas regardless of how impractical they may be



High Interpersonal Sensitivity & Low Inquisitive



Interpretation:
Warm and engaging person with a rather prosaic imagination and little interest in the big picture



High Interpersonal Sensitivity & High Learning Approach



Interpretation:
Bright and well informed person who doesn't flaunt his/her knowledge or criticize those who are less well educated



High Interpersonal Sensitivity & Low Learning Approach



Interpretation:
Pleasant and sociable colleague with little interest in formal learning, current events, or new developments in technology



Low Interpersonal Sensitivity



Click on another scale: low or high



Low Interpersonal Sensitivity & High Adjustment



Interpretation:
Will seem confident, self-assured, and perhaps arrogant, with a direct, challenging and blunt interpersonal style



Low Interpersonal Sensitivity & Low Adjustment



Interpretation:
Will be blunt and confrontational during interactions, but afterwards will worry about and feel guilty over damaging a relationship



Low Interpersonal Sensitivity & High Sociability



Interpretation:
This person will be good at starting relationships but will have trouble maintaining them due to his/her blunt interpersonal style



Low Interpersonal Sensitivity & Low Sociability



Interpretation:
A quiet, even shy person who nonetheless is rather tough and willing to confront others when necessary



Low Interpersonal Sensitivity & High Ambition



Interpretation:
Hardworking, competitive, and achievement oriented, combined with a blunt and challenging interpersonal style



Low Interpersonal Sensitivity & Low Ambition



Interpretation:
Will tend to be argumentative or disagreeable, but with little desire to “win” such interactions or even make a point



Low Interpersonal Sensitivity & High Prudence



Interpretation:
Will be blunt and direct and tend to confront people who don't work hard, stay focused, or pay attention to detail



Low Interpersonal Sensitivity & Low Prudence



Interpretation:
Will be impulsive, self-absorbed, confrontational, and a poor team player—but can work with little supervision



Low Interpersonal Sensitivity & High Inquisitive



Interpretation:
Will be curious, open-minded, and intellectually engaged, with a propensity to play the devil's advocate and challenge others' views



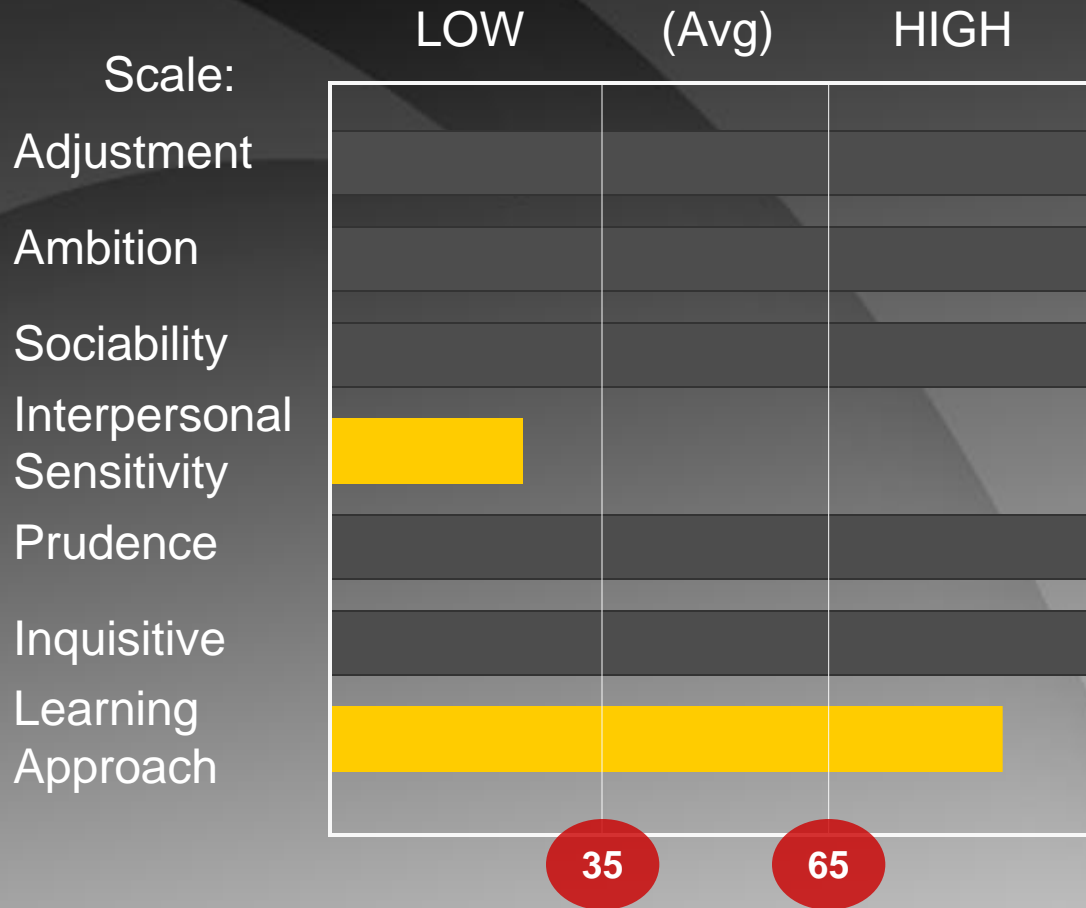
Low Interpersonal Sensitivity & Low Inquisitive



Interpretation:
Should be a tough minded pragmatist with little tolerance for wooly-minded abstractions or risky innovations



Low Interpersonal Sensitivity & High Learning Approach



Interpretation:
Should seem bright, well-informed and eager to learn, and willing to challenge the ideas of others



Low Interpersonal Sensitivity & Low Learning Approach



Interpretation:
Uses experience as the basis for an argumentative, challenging interpersonal style while discounting the value of formal learning



High Prudence



Click on another scale: low or high



High Prudence & High Adjustment



Interpretation:
*Hard working,
persistent,
organized,
dependable, mature,
and very strong
under stress and
pressure*



High Prudence & Low Adjustment



Interpretation:
Will follow rules, pay attention to details, and work very hard, while staying alert for signs of criticism and disapproval



High Prudence & High Ambition



Interpretation:
Unusually hard working and achievement oriented within a framework of conscientiousness and attention to detail



High Prudence & High Sociability



Interpretation:
Strong task orientation that will involve endless discussions of minute details in the name of accurate communication



High Prudence & Low Sociability



Interpretation:
Will be task-oriented, planful, organized, and hard working, but with little or no public fan fair or self-promotion



High Prudence & High Interpersonal Sensitivity



Interpretation:
Serious and conscientious person with high standards of performance but tolerant, rather than self-righteous or picky



High Prudence & Low Interpersonal Sensitivity



Interpretation:
Will be blunt and direct and tend to confront people who don't work hard, stay focused, or pay attention to detail



High Prudence & High Inquisitive



Interpretation:
Strong interest in discussing ideas and innovation with a tendency to get mired in the details during implementation



High Prudence & Low Inquisitive



Interpretation:
Strict adherence to rules, processes, and procedures with little interest in innovation, particularly when things seem to be working



High Prudence & High Learning Approach



Interpretation:
*Smart, well-informed,
hard working,
careful person
with good judgment
but reluctant
to challenge
established
procedures*



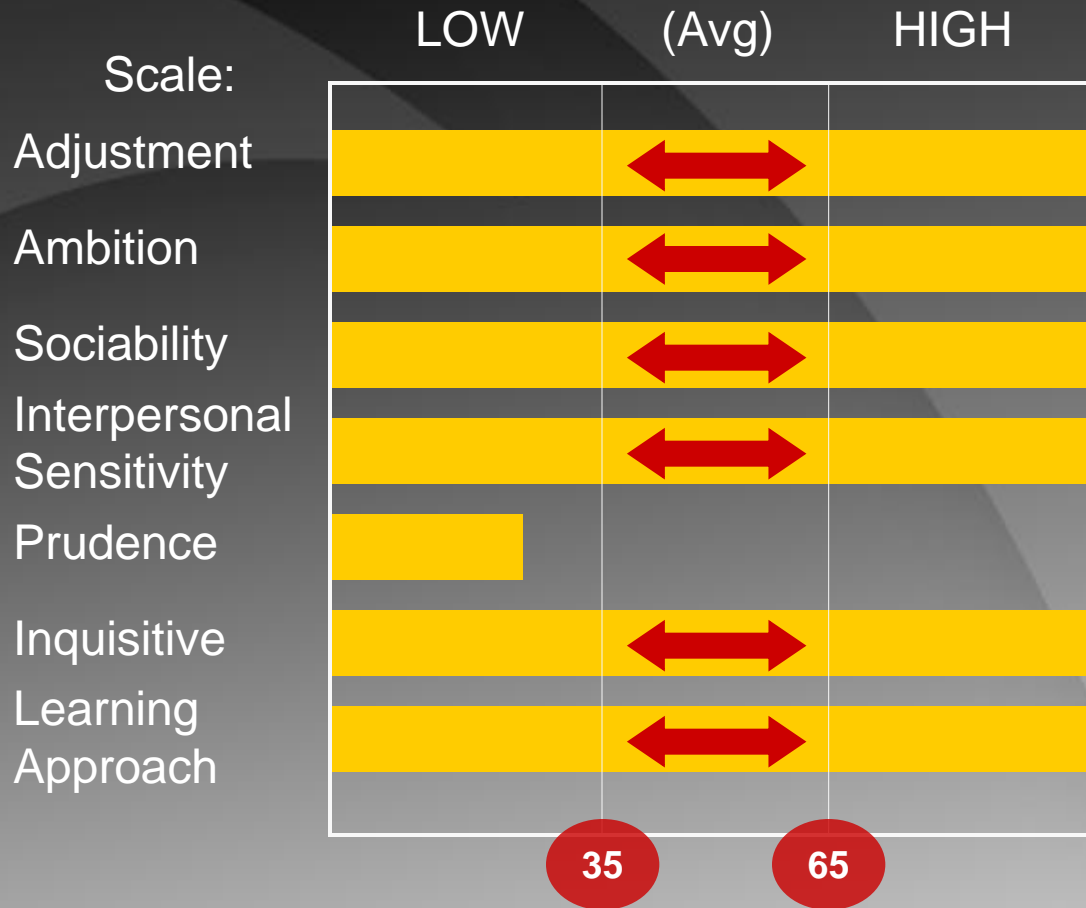
High Prudence & Low Learning Approach



Interpretation:
Careful, conscientious, hard working person with little interest in training and development, comfortable with what he/she already knows



Low Prudence



**Click on another
scale: low or high**



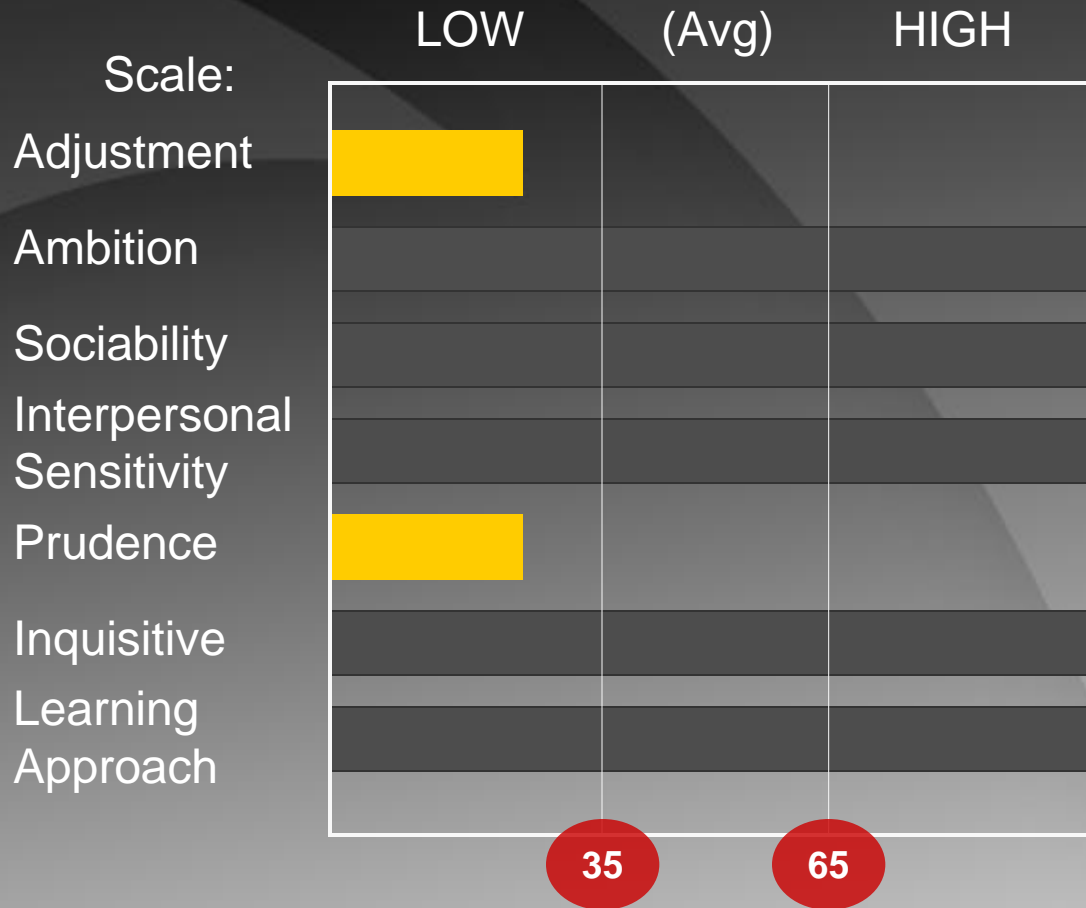
Low Prudence & High Adjustment



Interpretation:
Calm and steady under pressure, but disorganized and impulsive, sometimes creating havoc for others who have to fill in



Low Prudence & Low Adjustment



Interpretation:
May have issues with anger management and personal discipline, and may engage in bursts of “organizing activity”



Low Prudence & High Sociability



Interpretation:
Flexible, spontaneous, outgoing interactive style that may allow conversations to venture into gray or marginally appropriate areas



Low Prudence & Low Sociability



Interpretation:
Will be careless about rules and procedures, impulsive and defiant—these behaviors may be hard to notice



Low Prudence & High Interpersonal Sensitivity



Interpretation:
*Pleasant, tolerant,
and agreeable but
with relatively low
standards about
timely and quality
performance*



Low Prudence & Low Interpersonal Sensitivity



Interpretation:
Will be impulsive, self-absorbed, confrontational, and a poor team player—but can work with little supervision



Low Prudence & High Ambition



Interpretation:
Competitive and achievement oriented, while regarding rules, processes, and procedures as barriers to be overcome



Low Prudence & Low Ambition



Interpretation:
Will take shortcuts and find the easy way to do a job with the least effort and to a minimum standard of performance



Low Prudence & High Inquisitive



Interpretation:
*Curious, thoughtful,
and creative, open to
new ideas and
innovations and
willing to implement
and/or try new things*



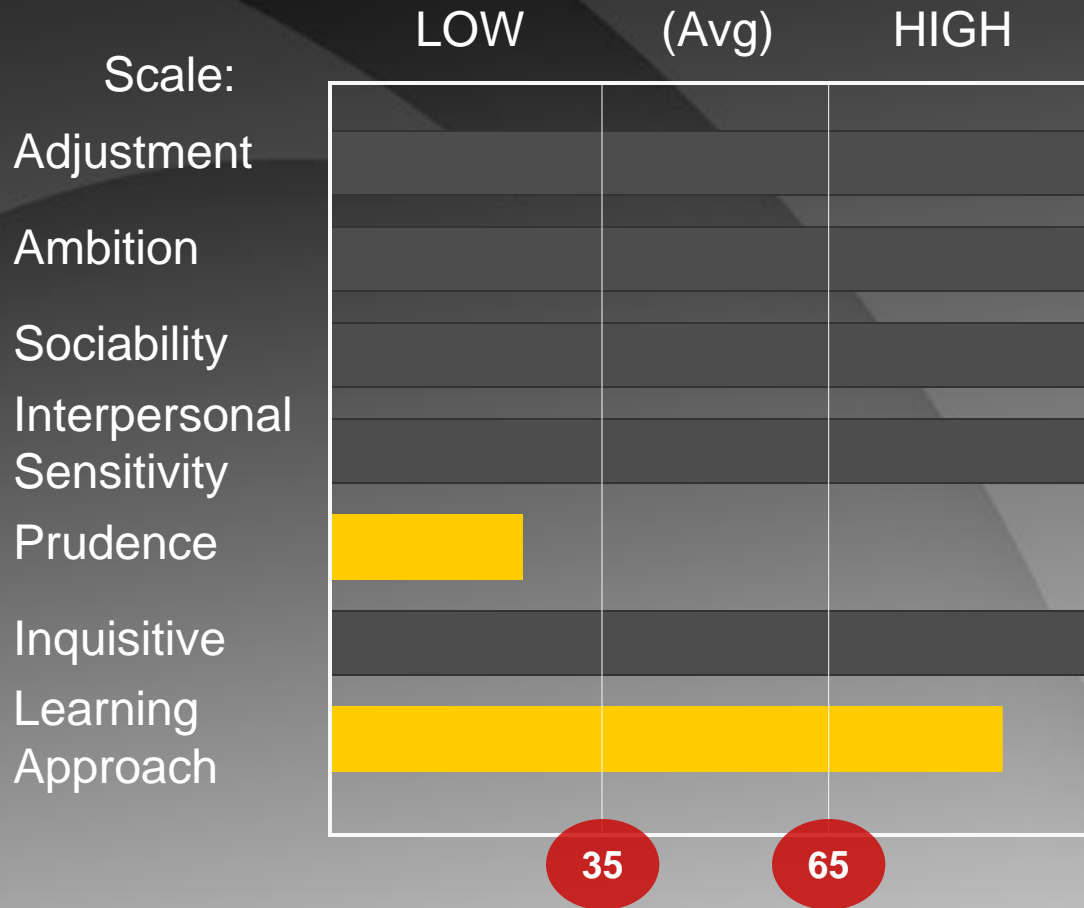
Low Prudence & Low Inquisitive



Interpretation:
Tends to be impulsive, distractible, and disorganized, and rarely reflects on the meaning or consequences of such behavior



Low Prudence & High Learning Approach



Interpretation:
Will seem bright, well-informed, interested in training, and willing to try new methods, techniques, and technology



Low Prudence & Low Learning Approach



Interpretation:
Will prefer to learn by experience, but will not pay much attention to the lessons of experience or the consequences of failure



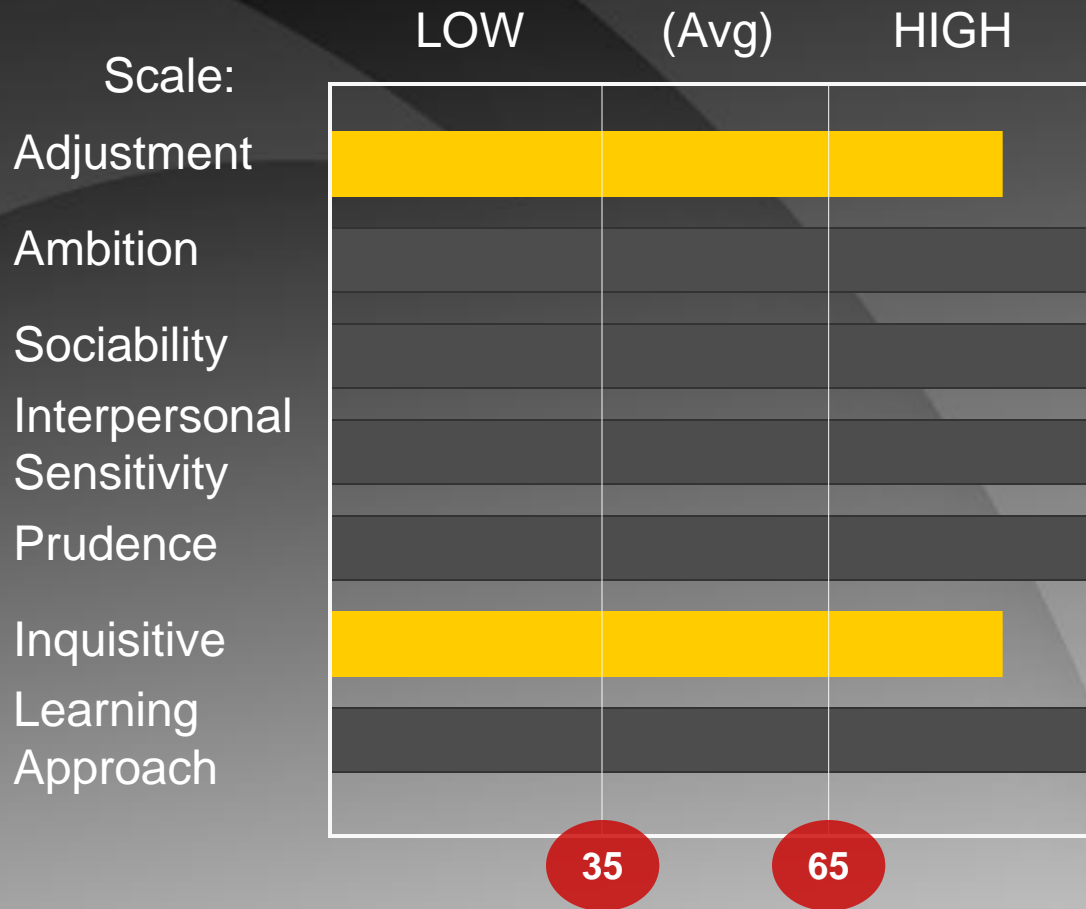
High Inquisitive



Click on another scale: low or high



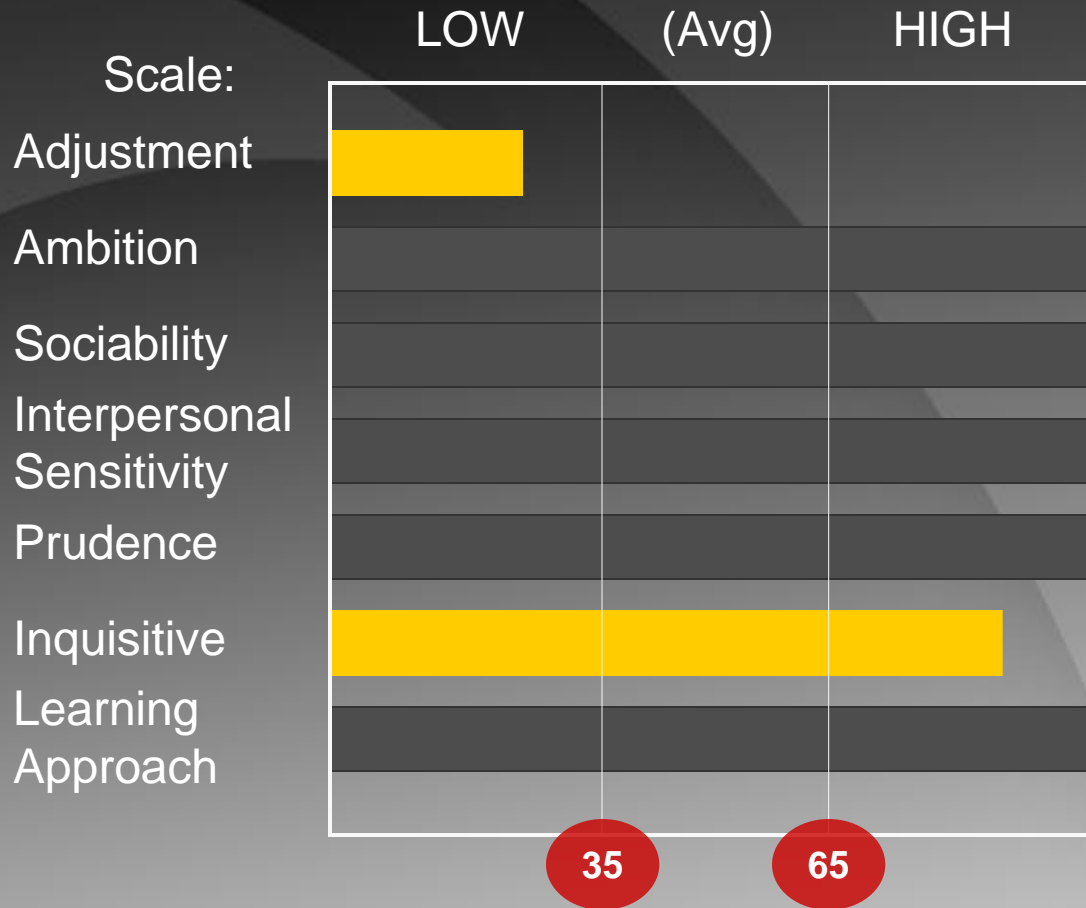
High Inquisitive & High Adjustment



Interpretation:
Curious, open minded, and able to generate new ideas with great confidence, often elevating them above the ideas of others



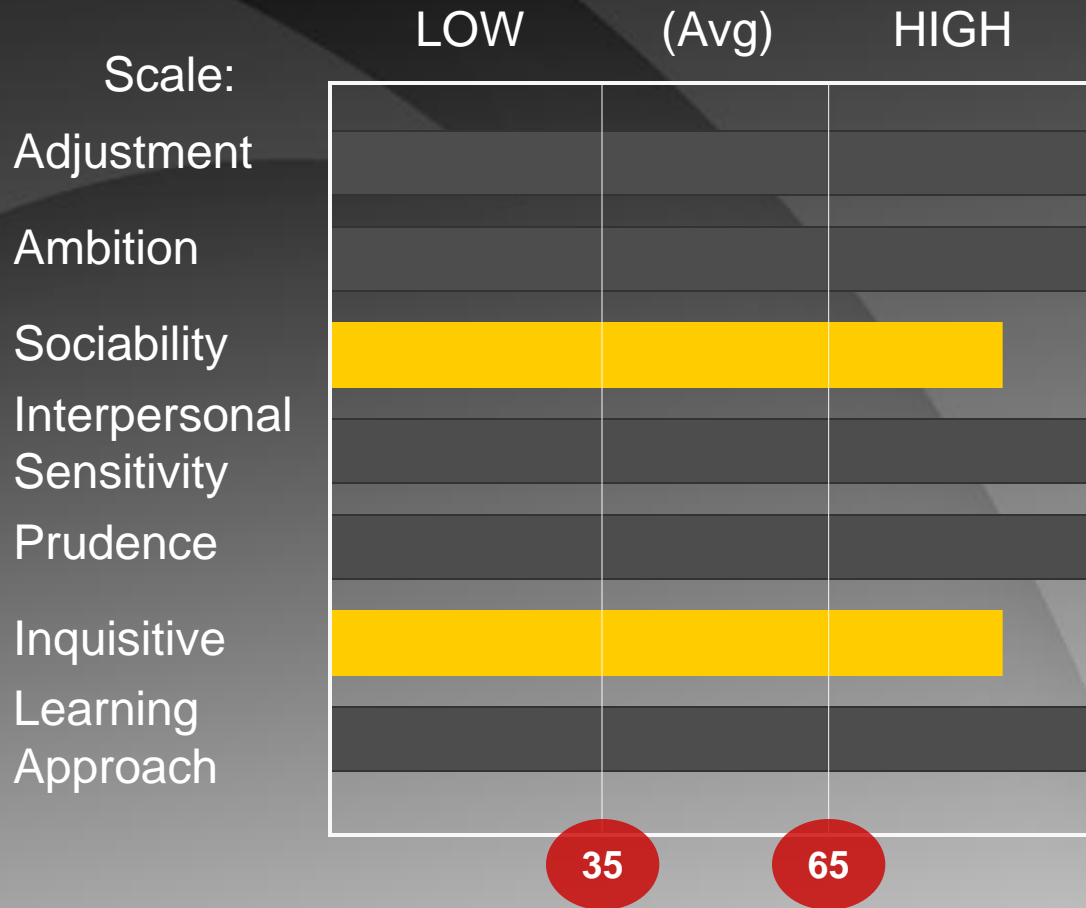
High Inquisitive & Low Adjustment



Interpretation:
Bouts of creative activity will be interrupted by bouts of self-doubt and self-examination



High Inquisitive & High Sociability



Interpretation:
Interested in meeting new people and exploring new ideas, but might be regarded as lacking focus or easily distracted by the next new thing



High Inquisitive & High Interpersonal Sensitivity



Interpretation:
Cordial and pleasant person with a lively imagination, willing to explore ideas regardless of how impractical they may be



High Inquisitive & Low Interpersonal Sensitivity



Interpretation:
Will be curious, open-minded, and intellectually engaged, with a propensity to play the devil's advocate and challenge others' views



High Inquisitive & High Prudence



Interpretation:
Strong interest in discussing ideas and innovation with a tendency to get mired in the details during implementation



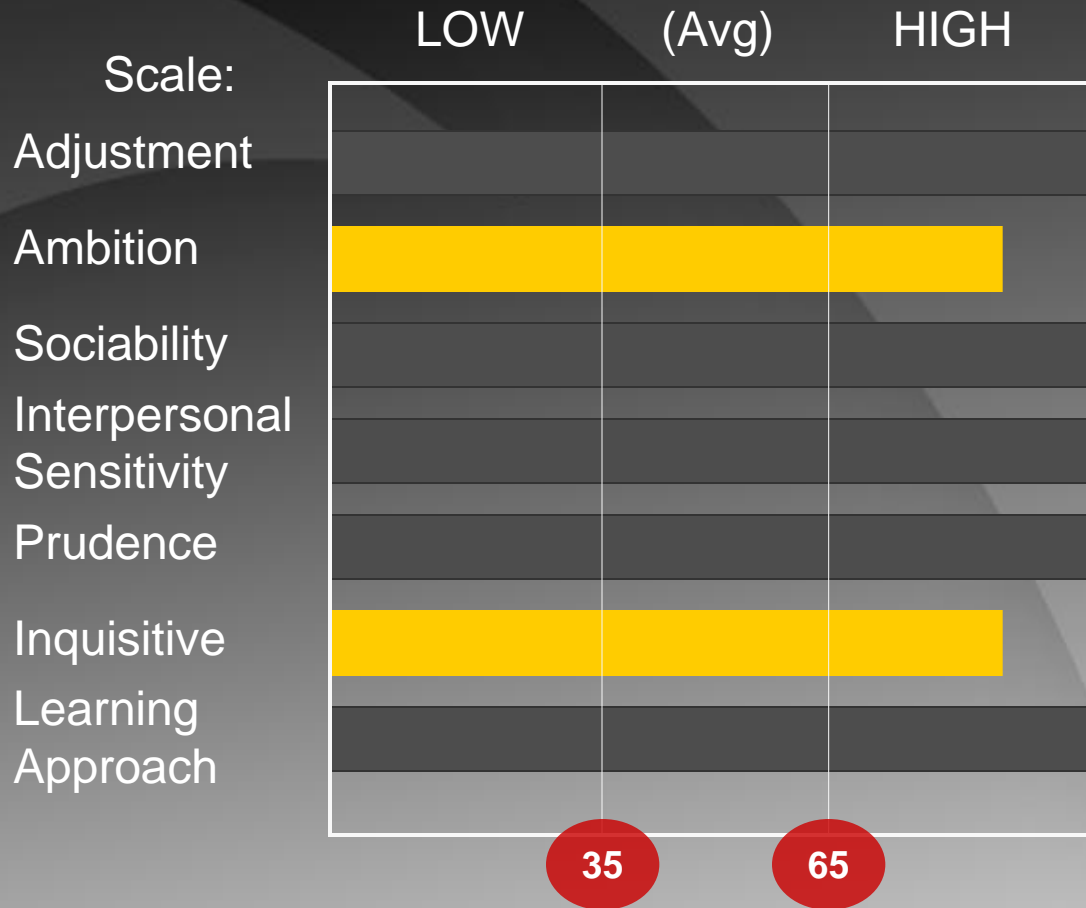
High Inquisitive & Low Prudence



Interpretation:
*Curious, thoughtful,
and creative, open to
new ideas and
innovations and
willing to implement
and/or try new things*



High Inquisitive & High Ambition



Interpretation:
Hard working, achievement oriented, leader-like, and a source for providing new ideas and vision



High Inquisitive & High Learning Approach



Interpretation:
*Bright, up to date,
productive, and
always on the look
out for new methods,
technology, or paths
to the future*



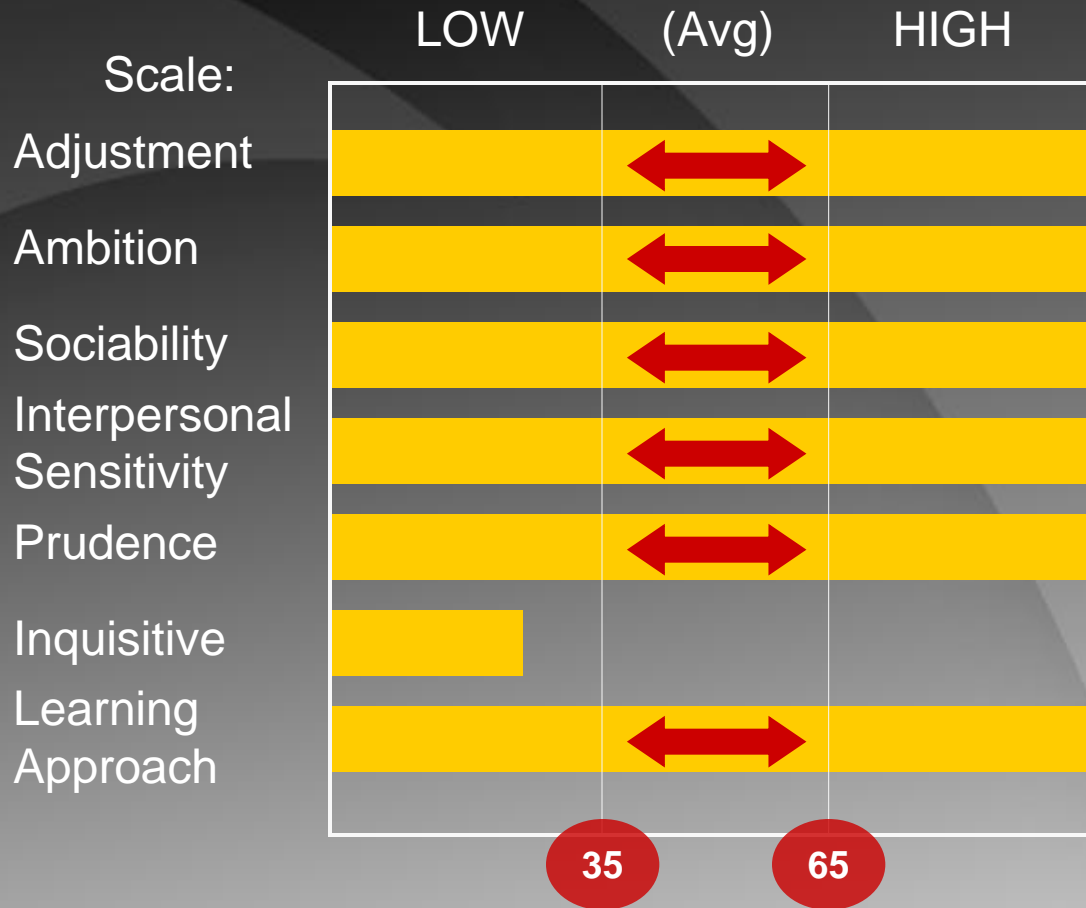
High Inquisitive & Low Learning Approach



Interpretation:
Interested in new ideas and developments, but prefers to hear about them, not read about them.



Low Inquisitive



Click on another scale: low or high



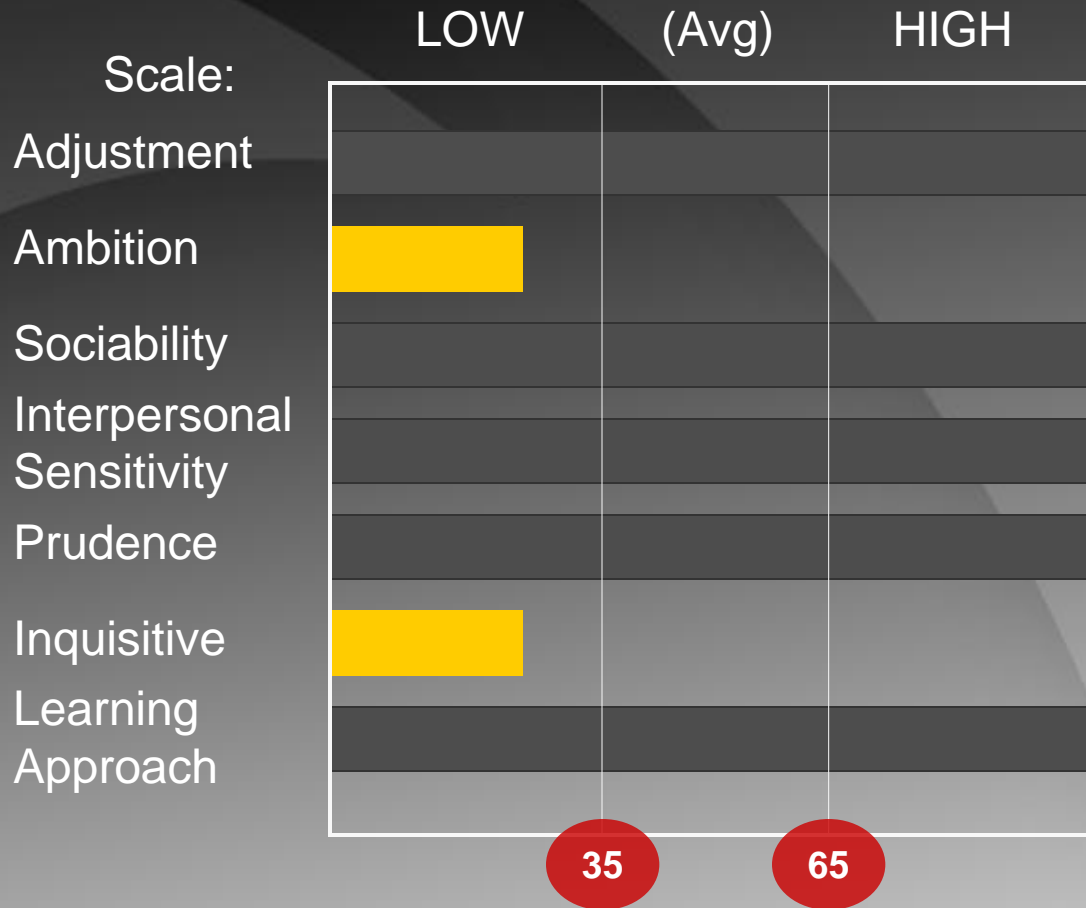
Low Inquisitive & High Ambition



Interpretation:
Hard working and eager to succeed, but by doing something well and avoiding changes that may disrupt what is working



Low Inquisitive & Low Ambition



Interpretation:
Will follow standard routines while working but will avoid changes or innovations that might create new demands or additional work



Low Inquisitive & High Sociability



Interpretation:
Outgoing and approachable person who is primarily interested in the mundane or routine with little interest in the big picture



Low Inquisitive & Low Sociability



Interpretation:
Little interest in interacting with others and no interest in change or innovation



Low Inquisitive & High Interpersonal Sensitivity



Interpretation:
Warm and engaging person with a rather prosaic imagination and little interest in the big picture



Low Inquisitive & Low Interpersonal Sensitivity



Interpretation:
Should be a tough minded pragmatist with little tolerance for wooly-minded abstractions or risky innovations



Low Inquisitive & High Prudence



Interpretation:
Strict adherence to rules, processes, and procedures with little interest in innovation, particularly when things seem to be working



Low Inquisitive & Low Prudence



Interpretation:
Tends to be impulsive, distractible, and disorganized, and rarely reflects on the meaning or consequences of such behavior



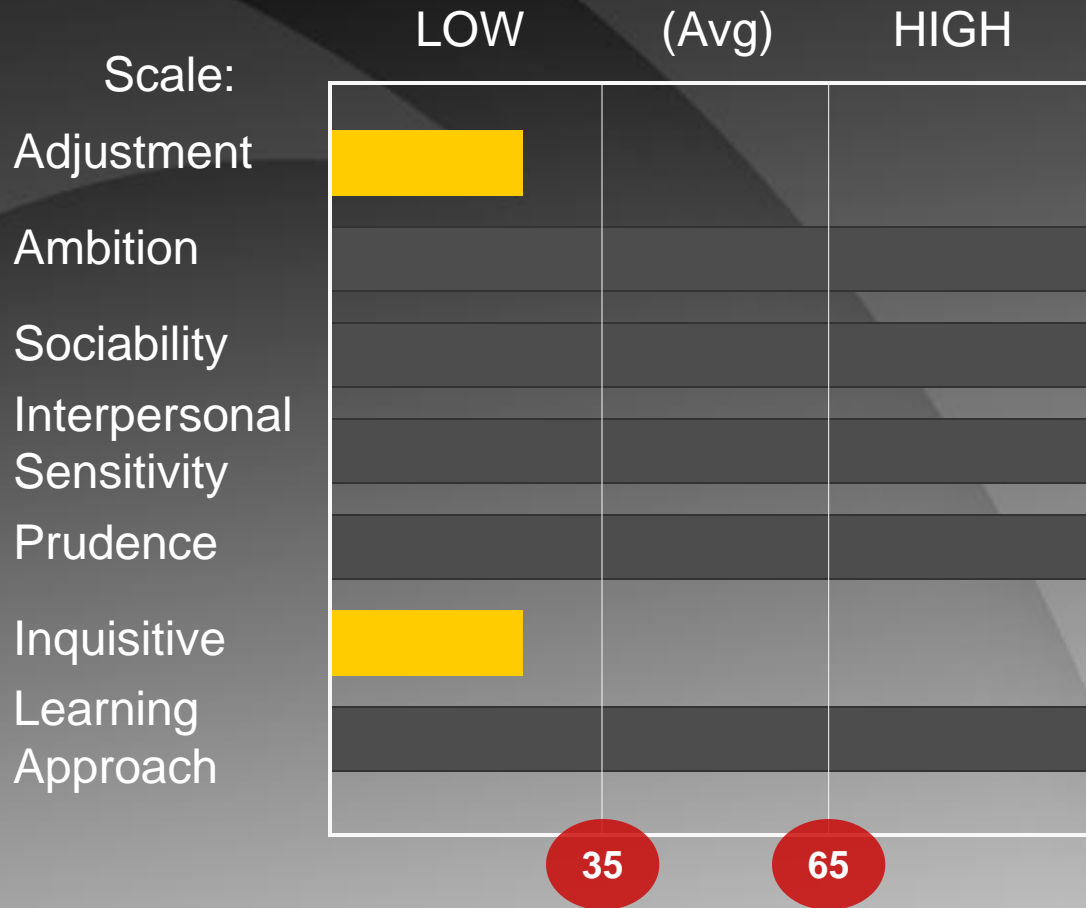
Low Inquisitive & High Adjustment



Interpretation:
Confident, self-assured, and unflappable, but with little interest in change, innovation, or enhanced understanding of current processes



Low Inquisitive & Low Adjustment



Interpretation:
Will resist change or new ideas because they will disrupt routine and the unknown will cause anxiety



Low Inquisitive & High Learning Approach



Interpretation:
Will be a quick study who values being up to date, but with little interest in innovations that lack clear practical implications



Low Inquisitive & Low Learning Approach



Interpretation:
Will lack curiosity and be unwilling to try anything new without firsthand experience regarding its positive, tangible impact



High Learning Approach



Click on another scale: low or high



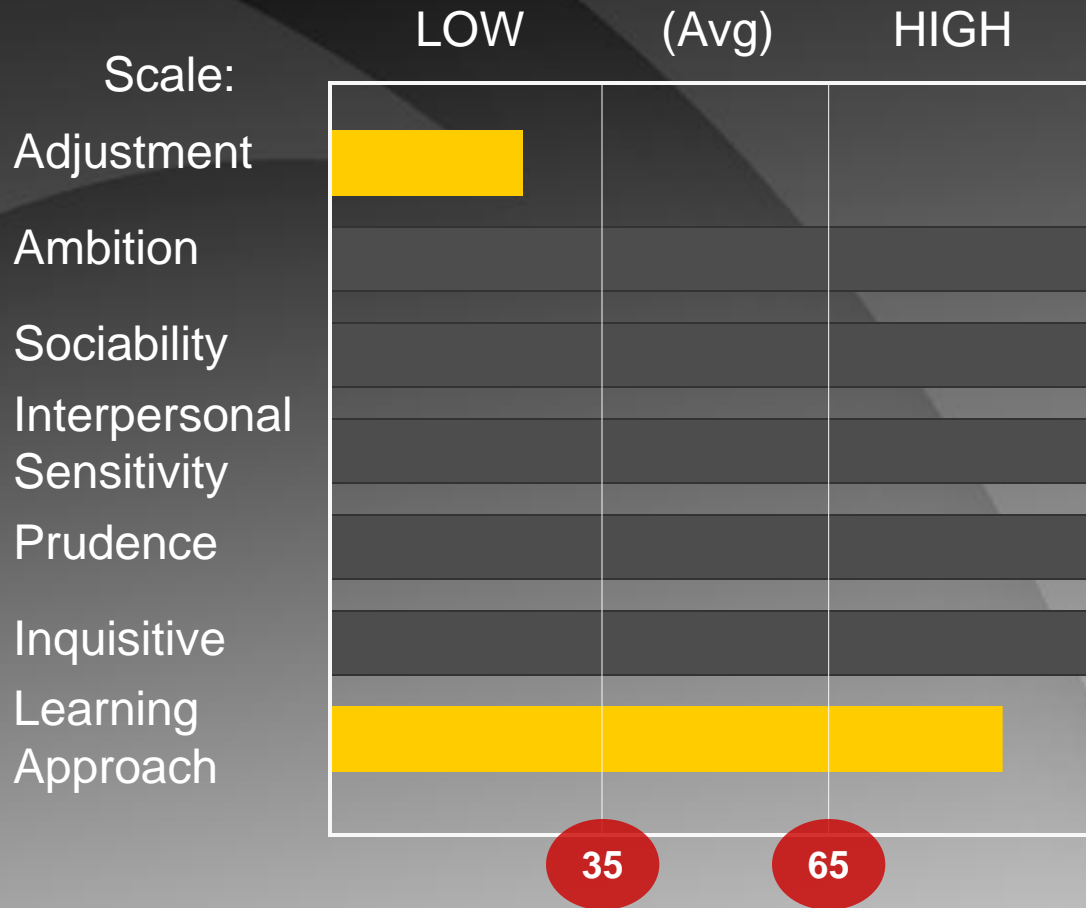
High Learning Approach & High Adjustment



Interpretation:
Bright, self-confident, well-informed, self-assured and possibly arrogant, but able to support opinions with logic and data



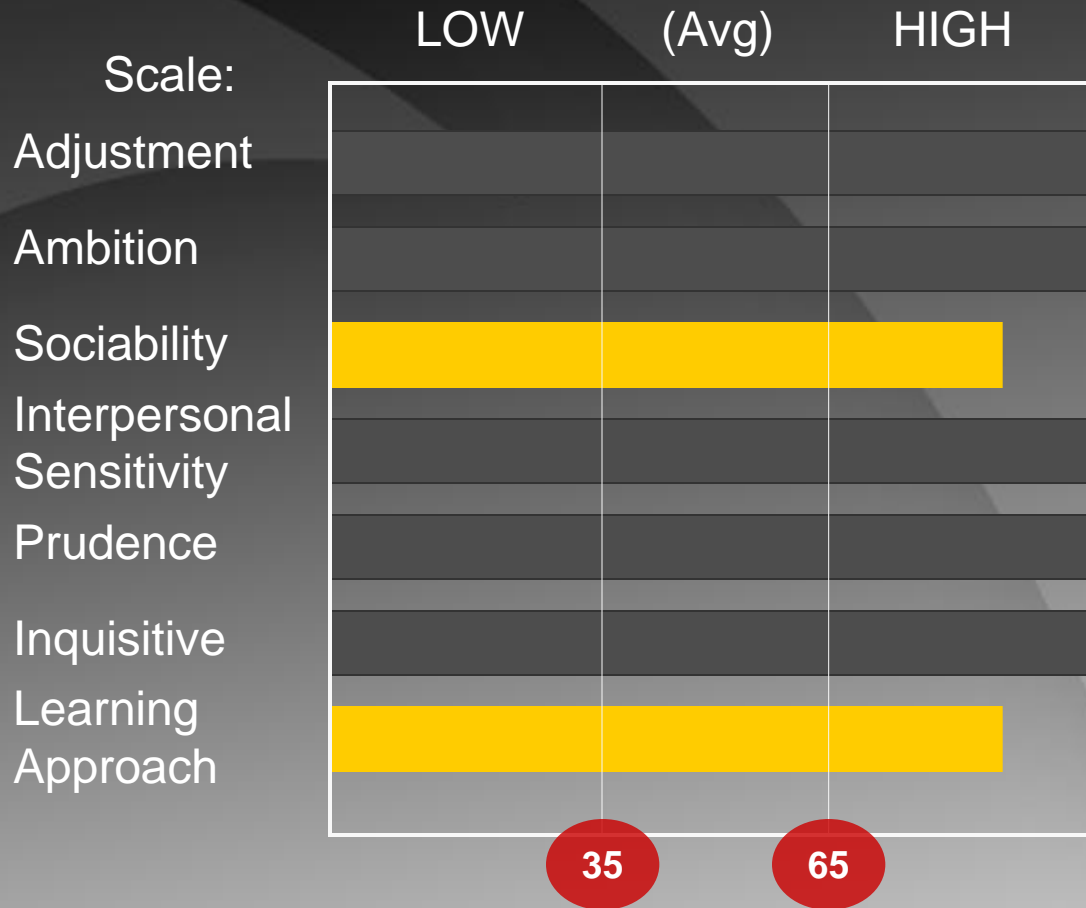
High Learning Approach & Low Adjustment



Interpretation:
Will be driven to stay up-to-date to avoid feeling anxious about not being “in the know” about new developments



High Learning Approach & High Sociability



Interpretation:
Smart and up-to-date person with a breezy and approachable interpersonal style who is quick to move on new and different topics



High Learning Approach & Low Sociability



Interpretation:
Focused on individual learning opportunities and knowledge acquisition but without the stress of group interactions



High Learning Approach & High Interpersonal Sensitivity



Interpretation:
Bright and well informed person who doesn't flaunt his/her knowledge or criticize those who are less well educated



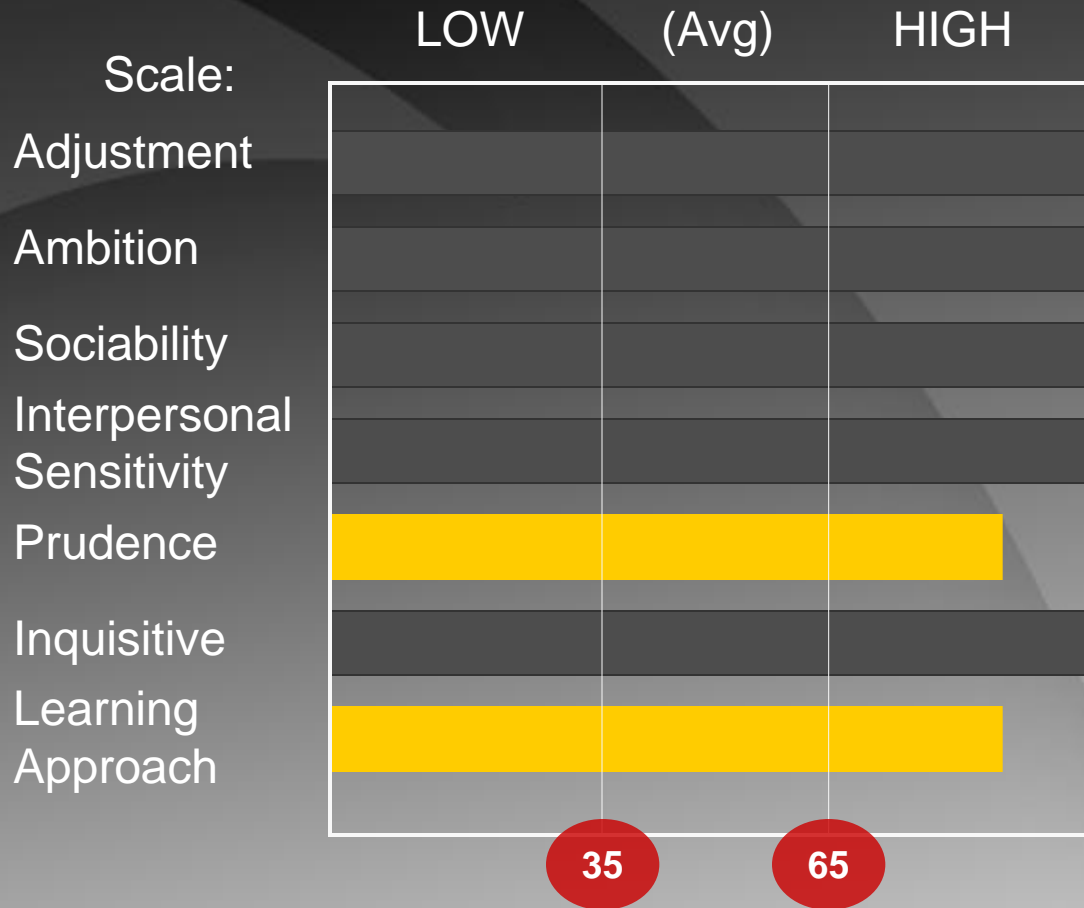
High Learning Approach & Low Interpersonal Sensitivity



Interpretation:
Should seem bright, well-informed and eager to learn, and willing to challenge the ideas of others



High Learning Approach & High Prudence



Interpretation:
*Smart, well-informed,
hard working,
careful person
with good judgment
but reluctant
to challenge
established
procedures*



High Learning Approach & Low Prudence



Interpretation:
Will seem bright, well-informed, interested in training, and willing to try new methods, techniques, and technology



High Learning Approach & High Inquisitive



Interpretation:
*Bright, up to date,
productive, and
always on the look
out for new methods,
technology, or paths
to the future*



High Learning Approach & Low Inquisitive



Interpretation:
Will be a quick study who values being up to date, but with little interest in innovations that lack clear practical implications



High Learning Approach & High Ambition



Interpretation:
Hard working, competitive, and leader-like, but smart and up-to-date and won't suffer fools gladly



High Learning Approach & Low Ambition



Interpretation:
Interested in learning new methods and techniques, but will rarely take the initiative to use them



Low Learning Approach



Click on another scale: low or high



Low Learning Approach & High Ambition



Interpretation:
Hard working and achievement oriented but impatient with training—strongly prefers to learn on the job



Low Learning Approach & Low Ambition



Interpretation:
Prefers to learn on the job, uninterested in training, in applying new knowledge or using new technology



Low Learning Approach & High Sociability



Interpretation:
Gregarious, outgoing and talkative person with little interest in current events or new developments in business or technology



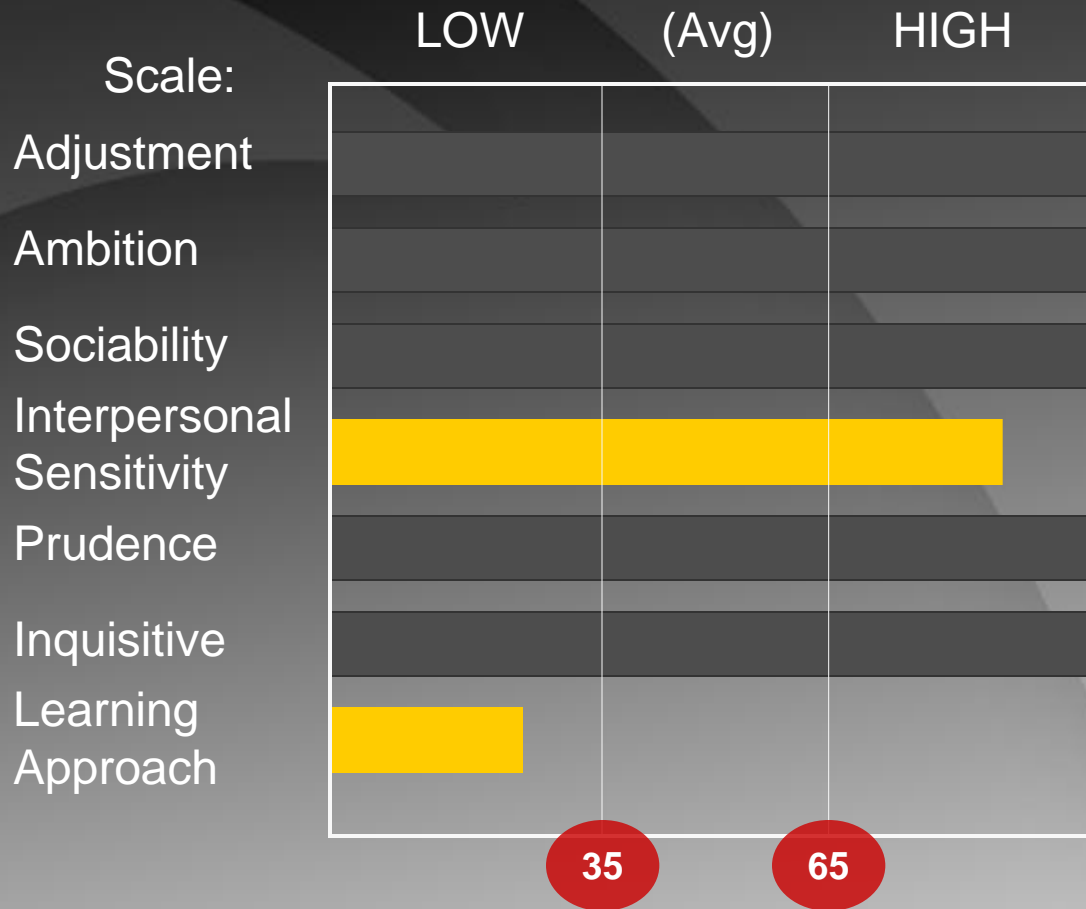
Low Learning Approach & Low Sociability



Interpretation:
Prefers to learn in an experiential, hands-on fashion, without being exposed to social scrutiny



Low Learning Approach & High Interpersonal Sensitivity



Interpretation:
Pleasant and sociable colleague with little interest in formal learning, current events, or new developments in technology



Low Learning Approach & Low Interpersonal Sensitivity



Interpretation:
Uses experience as the basis for an argumentative, challenging interpersonal style while discounting the value of formal learning



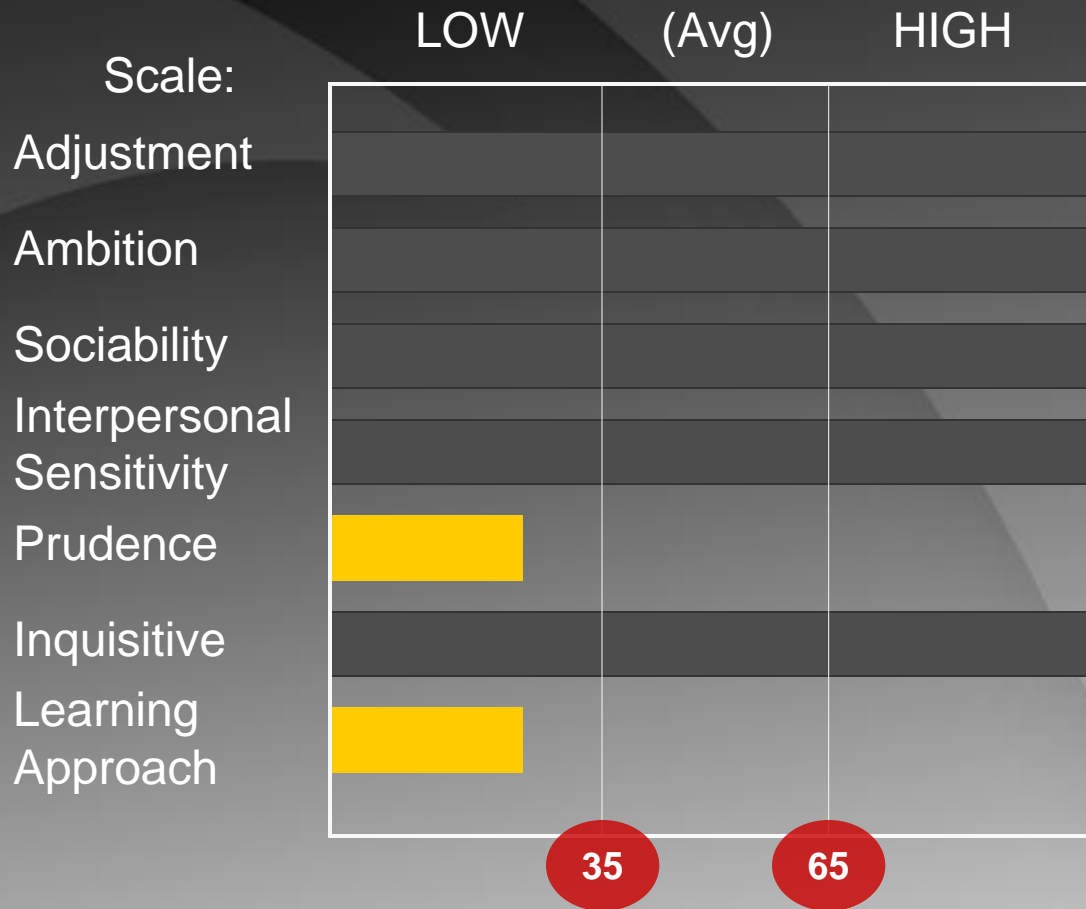
Low Learning Approach & High Prudence



Interpretation:
Careful, conscientious, hard working person with little interest in training and development, comfortable with what he/she already knows



Low Learning Approach & Low Prudence



Interpretation:
Will prefer to learn by experience, but will not pay much attention to the lessons of experience or the consequences of failure



Low Learning Approach & High Inquisitive



Interpretation:
Interested in new ideas and developments, but prefers to hear about them, not read about them; open-minded but intellectually lazy



Low Learning Approach & Low Inquisitive



Interpretation:
Will lack curiosity and be unwilling to try anything new without firsthand experience regarding its positive, tangible impact



Low Learning Approach & High Adjustment



Interpretation:
Self-confident, stable, and self-assured, but perhaps smug and complacent, with little interest in acquiring new knowledge



Low Learning Approach & Low Adjustment



Interpretation:
May not stay up-to-date due to the stress and worry that may result from learning things that might create future change

