



12-QUESTION ASSESSMENT EVALUATION

Assessment being evaluated: _____

	Yes	No	Comments
1. What is the assessment designed to do relative to the needs/goals of the customer?			
2. Is the provider a member of the American Psychological Association (APA), Society of Industrial/Organizational Psychology (SIOP), or other professional organization that mandates ethical and statistical guidelines for creating assessments?	<input type="checkbox"/>	<input type="checkbox"/>	
3. Has the test been reviewed in <i>Buros' Mental Measurement Yearbook</i> ?	<input type="checkbox"/>	<input type="checkbox"/>	
4. Is the test supported by a test manual that is organized according to the standards outlined in the <i>Uniform Guidelines on Employee Selection Procedures</i> ?	<input type="checkbox"/>	<input type="checkbox"/>	
5. Does the provider supply technical reports containing competent validity studies (as defined by the <i>Uniform Guidelines</i>) using the test in real organizations?	<input type="checkbox"/>	<input type="checkbox"/>	
6. Can the provider produce a summary of validation results for jobs similar to the one under consideration?	<input type="checkbox"/>	<input type="checkbox"/>	
7. What standardized validation process is followed before the provider implements a selection test in an organization?	<input type="checkbox"/>	<input type="checkbox"/>	
8. How are cutoff scores established for selection purposes?	<input type="checkbox"/>	<input type="checkbox"/>	
9. What process does the provider use to systematically evaluate the performance of the test it has recommended?	<input type="checkbox"/>	<input type="checkbox"/>	
10. Does the provider maintain a research archive that can be accessed to confirm the results of individual validity studies?	<input type="checkbox"/>	<input type="checkbox"/>	
11. What is the provider's policy for supporting customers in the event of a legal challenge to the use of the test?	<input type="checkbox"/>	<input type="checkbox"/>	
12. Has the provider been involved in any legal challenges of the test, and if so, what was the outcome?	<input type="checkbox"/>	<input type="checkbox"/>	