

## Hogan Executive Profile | **Rodney Warrenfeltz**

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**Rodney Warrenfeltz, Ph.D.**  
Managing Partner

More than 20 years'  
experience in assessment and  
development

Past EVP at Manchester, Inc.

Past VP at Development  
Dimensions International

More than 100 publications  
and technical reports

M.S. Psychology, Vanderbilt  
University

Ph.D. Industrial/Organizational  
Psychology, Colorado State  
University

Rodney Warrenfeltz, Ph.D., is a managing partner with Hogan Assessment Systems. Dr. Warrenfeltz has more than 20 years of experience in executive personality assessment and development. He was most recently executive vice president and national practice leader for coaching and consulting services at Manchester, Inc.

Prior to working for Manchester, Dr. Warrenfeltz was a vice president at Development Dimensions International (DDI), responsible for establishing a consulting business focused on the assessment and development of executives. In this role, he developed a worldwide consulting team that included 45 professionals working throughout Europe, Asia, Australia and the United States. Dr. Warrenfeltz designed and implemented a wide range of consulting projects, including General Motors' global leadership development program, Whirlpool's succession management system (Protégé), and PPG's high-potential development process.

Dr. Warrenfeltz has more than 100 publications and technical reports to his credit. He received his M.S. in psychology from Vanderbilt University and his Ph.D. in industrial/organizational psychology from Colorado State University.



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