



Coaching Profile

Pradnya Parasher, PhD

▶ **Area of Expertise**

Talent Assessment
Executive Coaching
Team Coaching
Leader On-boarding and Integration
Leadership Development
High Potential Development
360 Feedback
Organization Development

▶ **Client Experience**

Amazon, AT Kearney, Avtec, Cargil, Dell, Dolby, Godrej, Goldman Sachs, Hewlett Packard, Honeywell, Info Edge, Johnson & Johnson, IBM, McDonalds, Microsoft, Nokia, Pepsi, Walmart

▶ **Background**

Dr. Pradnya Parasher is an accomplished human resources & leadership development executive with 20+ years of experience in strategic HR, talent management, and executive assessment & coaching. Pradnya brings broad experience across varied industries and deep understanding of workplace behavior and organizational dynamics to her coaching engagements. Pragmatic & results focused, Pradnya believes in human potential for transformation.

Pradnya has lived and worked in the United States and India. In the past, she has held various HR leadership roles and for the past seven years, her work has focused on talent, leadership and organization development consulting in India. She has coached leaders from diverse industries and from different regions of the world including China, SE Asia, Middle East, Europe and the US. She has facilitated leadership development programs across US, Asia, and Europe. She has also coached senior leaders for successful on boarding and integration into new roles.

In her role as the Hogan Distribution Partner for India, Pradnya has provided Hogan feedback to hundreds of business leaders. She also regularly conducts Hogan certification programs and provides expertise for Hogan interpretation to her clients and reseller partners.

▶ **Professional Experience**

Founder and CEO, ThreeFish Consulting

Director - People & Organizational Capability, Microsoft Corporation

Senior Director - Human Resources, eFunds Corporation

Director - Human Resources, Discovery Communications

AVP – Human Resources, InterGlobe Enterprises

Talent Consulting roles at BNSF Railroad, Lucent Technologies, and ASI in the US.

▶ **Education**

PhD I/O Psychology – University of South Florida

B.A. (Psychology) – University of Bombay