



**Andrea Facchini**  
Hogan Coaching Network

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- Executive Coaching**
- Executive Assessment**
- Team Building Workshops**
- Leadership Development**
- 360 Surveys**
- Organizational Surveys**
- Training**
- Psychometric Assessments**
- Organizational Research**
- Culture Change**

**Background**

Andrea Facchini is a Business Psychologist with international consulting experience, particularly in Europe and the Middle East.

He has an excellent track record of working with diverse client groups using a strong client-focused approach. Past experience in care management for Westminster Council in the UK makes him well equipped to deal with sensitive and unique scenarios. Throughout the restructuring of the Council in 2007, Andrea was also a key contributor to the development and implementation of the organisation's change strategies.

Following his experience in social care, Andrea's passion for psychology and people prompted him to pursue a further career in business psychology. As a business psychologist, he has designed and delivered bespoke training and development programmes, as well as providing high-impact solutions to international blue chip and public sector organisations.

He specialises in selection, assessment, coaching, leadership and talent management using inventories published by Hogan Assessment Systems. As a master practitioner of these internationally respected tools, Andrea is also one of the UK's leading trainers of Hogan Certification Courses.

Andrea is a member of the British Psychological Society - Division of Occupational Psychology - and the Association of Business Psychologists.

**Professional Experience**

- Founder, Facchini Consulting Limited*
- Associate Business Psychologist, 3 Minute Mile Limited*
- Associate Leadership Development/Organizational Change Consultant, Axialent*

**Education**

- BSc., Psychology, Birkbeck University of London
- MSc., Occupational Psychology, Birkbeck University of London
- British Psychological Society level A and B standard in psychometric testing

**Client Experience**

Financial services, manufacturing, pharmaceutical, hospitality, transportation, retail and energy, public sector/government.