



**Rebecca Feder**  
Hogan Coaching Network

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- Talent Management
  - Leadership Development
  - Performance Management
  - Succession Management
  - High Potential Assessment and Development
  - Executive Assessment
  - Executive Coaching
  - Individual Assessment
  - 360 Surveys/Feedback
  - Executive Selection
  - Selection
  - On-boarding

**Background**

Rebecca has coached hundreds of executives and teams, helping them understand how motivation and different management styles can positively impact performance. Her experience includes consulting and in-house HR, plus operations and business development line management positions. She has worked across many industries including pharmaceutical, financial, media, industrial, supply chain, higher ed and non-profit.

Rebecca started her career in supply chain management, and returned to school to earn an MBA in strategy and finance before taking a management consultant role. Rebecca then worked as an internal consultant and business development manager, and spent nearly 15 years holding in-house roles as a senior HR Business Partner and Talent Management Lead leading HR for a \$3.5B portfolio of global product businesses.

In 2017, Rebecca returned to consulting and now enjoys the opportunity to help clients across companies and industries through assessment, coaching and consulting work.

**Professional Experience**

*Principal Consultant, Princeton HR Insight LLC*

*Vice President Human Resources, Johnson Controls (formerly Tyco International)*

*Talent Management & Senior HR Business Partner, Bristol Myers Squibb*

*Executive Project Manager & Business Development, B. Braun Medical Inc*

*Human Capital Consultant, Sibson Consulting (a subsidiary of The Segal Group)*

*Operations Manager, McMaster-Carr Co*

**Education**

B.A., Psychology, Dartmouth College

M.B.A., Strategy & Finance, Case Western Reserve University

International Coach Federation (ICF) Certified Coach– PCC Level

Senior Professional in Human Resources (SPHR) by the Human Resources Certification Institute (HRCI).

**Client Experience**

AccuWeather, Allant, Billtrust, Bristol Myers Squibb, CommScope, FXI, Grace, Konica Minolta, Major League Soccer, Profero, SAC Wireless, Seton Hall University, Subaru, Trenton Area Soup Kitchen, U.S. Anesthesia Partners, Winsert, Women Unlimited, etc.