

## Amie Rowe

Coaching Profile



**Amie Rowe, Ph.D.**  
Hogan Coaching Network

### Background

Amie has over 15 years' experience in the individual and organizational development field, and brings a blend of business insight and professional psychological expertise to her work. These skills and knowledge have been gained from experiences as an external consultant and as an internal corporate executive for a diverse set of organizations. Dr. Rowe has worked on all sides of the client engagement including selling business, partnering with clients to design solutions, delivering the services and managing and forging on-going client relationships. She has consulted with and provided services to executives in the U.S. and internationally.

As an internal corporate executive, Amie was charged with developing integrated talent management systems encompassing recruitment, selection, on-boarding, performance management, assessment and training. She has also designed, implemented and managed leadership and Board of Directors development initiatives. Amie has held consulting positions with two international management consulting firms in the areas of strategic organizational development, individual executive assessment, 360 feedback and training and development. In addition, she was responsible for client management for several Fortune 500 clients.

### Professional Experience

*Director Talent Management, Market Strategies International*  
*Senior Assessor, Development Dimensions International*  
*VP Leadership and Mission Development, St. Joseph Health System*  
*VP Physician Leadership & Development, St. Jude Medical Center*  
*Director, Organizational Capability, MedTrans (division of Laidlaw, Inc.)*  
*Consultant, Personnel Decisions International*

### Education

B.A., Business and Psychology – Concordia College  
Ph.D., Industrial/Organizational Psychology – Texas A&M University

### Client Experience

Walmart, Texas Instruments, Commonwealth Edison, Burger King, Xstrada, Sara Lee, Abbott Laboratories, Brinker International, Motorola, Lockheed Martin, Laidlaw International, General Motors, Canadian Tire, Quintiles

**Integrated Talent Strategy  
Development**

**Competency Modeling**

**360 Surveys**

**Organizational Development**

**Leadership Development**

**Individual and Organizational  
Assessment**

**Change Management**

**Performance Management**

**Productivity Enhancement**

**Team Assessment/  
Development**