

Arlene P. Green

Coaching Profile



Arlene P. Green, Ph.D.
Hogan Coaching Network

Background

Arlene is a highly accomplished talent management leader with over 20 years of experience in talent assessment, development, executive coaching, learning, organizational design, and change management. She has led the design and implementation of large-scale selection systems, global organization designs, succession planning, leader coaching, and learning strategy and implementation.

Arlene is known for her business partnership and ability to collaborate with clients to bring solutions to complex challenges. This is a skill she also brings to her coaching engagements and is known for enabling her clients to achieve greater business and career results. Arlene has co-authored articles, book chapters, and symposiums on various talent and learning topics including selection and hiring, talent assessment, executive coaching, effective influence, and change management.

Professional experience

Principal and Founder, Enelra Talent Solutions, LLC
Senior Director, PepsiCo Global Talent Management
Organizational Development Specialist, SCANA Corporation
Advisory Board Member, Girls Inc.

Education

Ph.D. & M.S. Industrial/Organizational Psychology – Old Dominion University
B.A., Psychology – James Madison University

Professional Associations

American Psychological Association
Society of Industrial and Organizational Psychology

Client Experience

Daily Press, Frito-Lay, GE Financial Assurance, Mack Trucks, PepsiCo, Sentara Health Systems, , U.S. Coast Guard, The Home Depot.

- Executive Coaching
- Talent Management Strategy
- Individual and Organizational Assessment
- Career Coaching
- Organization Design
- Performance Management
- Succession Planning
- Team Development
- Organizational Development