

## Brandy Orebaugh Agnew

### Coaching Profile



**Brandy Orebaugh Agnew**  
Hogan Coaching Network

#### Background

Fueled by her passion for leadership and her academic pursuit of the topic, Brandy has assembled 23 years of experience applying her knowledge to help individuals, teams and organizations achieve business results. Her data-forward, pragmatic approach combined with decades of Hogan knowledge and experience make her a collaborative and strategic business partner.

Most recently at Hogan Assessments, Brandy led the Global Learning & Development organization, overseeing the worldwide delivery of Hogan's learning and certification programs. During her time at Hogan, she also contributed to many key enterprise client initiatives, leading efforts including executive selection, team assessment and development, high potential identification and development initiatives as well as building custom client solutions around Hogan Assessments.

As an internal talent leader at Dell, she was responsible for leading diverse talent management interventions from engagement and culture work, to custom high potential development programs, succession planning, and executive coaching practices.

Outside of her professional endeavors, she actively supports several non-profit organizations by serving on their board of directors, and offering her talent related insights to support their growth.

#### Professional experience

*Executive Strategist, Global L&D, Hogan Assessments*

*Senior Strategist, Consulting, Hogan Assessments*

*Senior Manager/Consultant, Talent Management; Dell*

*Talent Consultant, Fairbanks Capital (a CSFB Company)*

*Research Consultant, Federal Aviation Administration*

*Associate Consultant, Hogan Assessments*

#### Education

B.A., Psychology – Baylor University

M.A., Industrial/Organizational Psychology – University of Tulsa

#### Client experience

Dell, EMC, VMWare, The Coca-Cola Company, Whole Foods, Abbvie, AMD, Conoco Phillips, Kelloggs, Acorn Growth Companies, M.D. Anderson, Oracle, Pinterest, Red Bull, Mondelez

**Talent Management**

**High Potential Development**

**Leadership Development**

**Team Effectiveness**

**Selection**

**Performance Management**

**Succession Management**

**Competency Modeling**