

# **Daniel Paulk**

## **Coaching Profile**



**Daniel Paulk, Ph.D** Hogan Coaching Network

#### **Background**

As the Senior Designer for Hogan Professional Development Programs, Dan develops and delivers comprehensive certification programs for Hogan on the use of their assessment tools.

Dan is a licensed applied psychologist with particular expertise in preemployment evaluation, assessment center evaluation, executive coaching, career development, high potential identification and assessment, and professional development issues.

Dan has published articles, books, webcourses on a variety of business psychology topics and has won several prestigious awards for multi-media programs he created and produced.

#### **Professional experience**

Senior Designer, Professional Development Programs, Hogan Assessments President/Owner, Crisis Protocol, Inc.

Crisis Management Psychologist, Crisis Management International Career Assessment Psychologist, Drake Beam Morin Senior Assessment Consultant/Psychologist, Janus and Associates

Professional Development

### **Pre-Employment Evaluation**

**Executive Coaching** 

**Career Development** 

**Talent Strategy** 

360 Feedback

**Competency Modeling** 

#### **Education**

Ph.D., I/O Psychology – Georgia State University M.A., Experimental Psychology – Georgia State University

#### **Client experience**

Delta Airlines, Sonoco Products, Zep Manufacturing, Citigroup, A T Kearney, Chubb, Marsh McClennan, Southwest Airlines, AIG, IBM, Hewlett-Packard, Bank of America Corp., Home Depot, Johnson & Johnson, MetLife, Lowe's, UPS, SunTrust, Wells Fargo, Microsoft, PepsiCo, Owen Corning, Barton Security, USPS, FedEx, Johnson Controls, Alcoa, Tyson Foods, Coca-Cola, Raytheon, AMICA, Communicorps, AFLAC, Nationwide, Arby's/Wendy's, The Limited, Sylvan Learning