Douglas Klippel

Coaching Profile

Douglas Klippel
Hogan Coaching Network

Executive/Managerial Selection

Staffing/Retention Strategies

Talent Evaluation

HR Best Practices

Mentoring Programs

Succession Planning

Teambuilding Workshops

360 Surveys

Organizational Surveys

Effectiveness Workshops

Personalized Coaching

Organizational Development

Background

Douglas is an experienced HR consultant who has worked with a variety of Fortune 100 and Fortune 500 companies on issues such as management development strategies, succession planning initiatives, talent management strategies, and executive development initiatives. He has also provided individual coaching services for senior-level executives.

Douglas also served as a member of the teaching faculty at the University of Tennessee, where he received his doctoral training in the field of industrial and organizational psychology. His professional affiliations include the American Psychological Association, the Institute of Management Consultants, the Society for Human Resources Management, the International Coaching Federation, and the American Society for Training and Development. He is a regular presenter at professional conferences, and his work has been featured in a variety of publications including *Human Resource Executive* magazine, *Training* magazine, and *Psychology Today*.

Professional experience
President, People Development Partners LLC
Director, Leadership Development Practice, Hogan Assessments
President and Founder, DCK Consulting Group
Director, Organizational Development, CSX Transportation
Teaching Faculty, University of Tennessee College of Business
Consultant, Tennessee Associates Incorporated

Education
B.A., Psychology – California State University at Fullerton
M.S., Organizational Behavior – Chapman University

Client experience
Rail America, Inc., Terminal Investment Corporation, CSX Transportation, University of Maryland Executive Education, Citizens Insurance, University of Florida Medical Center, Community First Credit Union, Microsoft, A.T. Kearney, Valero