

Henk Sytze Arie Broekema

Coaching Profile



Henk Broekema
Hogan Coaching Network

Background

Henk helps managers and executives transition into new leadership positions and exceed role responsibilities. He draws upon his consulting experience and psychological insights, encouraging clients to commit to the personal development required to deliver upon their potential and ambitions.

As Talent Assessment and Development Manager with UK Hogan Distributor APS, Henk consulted on topics including talent identification and acquisition, succession planning and talent pipeline, talent and leadership development, team alignment and performance, leadership climate and organisational culture. He facilitated the Hogan Certification Level 1 course, co-delivered Management Development Centres and Trusted Advisor programs. He provided expert interpretation of Hogan leadership profiles on a daily basis.

In his coaching, Henk combines clarity about the end-game of the coaching journey with analytical perspectives and care for people's aspirations and concerns. He tactful yet persistently encourages curiosity to unlock new patterns of thinking and behaving.

Henk's commitment to his work comes from a belief that personal insight and dedication to act upon this creates the type of leadership that enriches countless people's lives and results in sustainable business growth.

- Leadership Assessment
- Leadership Development
- Coaching
- Team Development
- 360 Surveys
- Facilitation
- Selection
- Competency Mapping
- Talent Analytics

Professional experience

Founder, Business Psychologist, Essentie Talent

Talent Assessment and Development Manager, APS Ltd.

Consultant, AMI Consultancy

Education

MSc. Change Management – University of Groningen, Cum Laude

MSc. I/O Psychology – University of Groningen, Cum Laude

BSc. Psychology – University of Groningen

Hogan Assessments Certification and Level 1 Trainer

Coaching Psychology Certificate, Centre for Coaching London

Client experience

Engineering, Information Technology, Financial Services, Public Sector, Marketing, Telecom, Consumer Technology, Health Care