

James Sila

Coaching Profile



James Sila
Hogan Coaching Network

Background

As Re-Imagination Coach, James equips clients to move confidently on a path to a new normal with refreshed destinations, roadmaps, and actionable plans — even while navigating the blind spots, challenges, and gray of today’s unprecedented times. He brings a balance of business practice rigor and a creative knack of sorting through complexity while equipping individuals, teams, and organizations through robust human capital planning. Furthermore, James is adept at navigating stakeholders with a non-threatening demeanor.

James brings 25 years of diverse global experience in Talent Management, Human Capital Planning, Business Strategy, and Market Research with The Coca-Cola Company and Research International. His experience with Coca-Cola includes serving as Talent and Development lead for Coca-Cola’s Flagship North America Market and Director for Talent Development for the 5000+ employee global Technical organization.

Professional experience

Founder, Re-Imagination Coach, LLC

Global Technical Talent & Development Director, The Coca-Cola Company

Global Talent Planning Consultant, The Coca-Cola Company

Senior Talent Management Consultant, Coca-Cola’s North America Flagship Market

Various Corporate Roles Including Global Strategy, Global Diversity, and HR Metrics, The Coca-Cola Company

Various Operational Roles Including Chief of Staff and Business Analyst, Coca-Cola Africa

Research Assistant and Research Executive, Research International East Africa

Education

B.A., Social Sciences – Kenyatta University Nairobi, Kenya

Talent Management Institute – University of North Carolina at Chapel Hill

Human Capital Strategist - Talent Management Leadership – Human Capital Institute

Design Thinking: Lead Change in Your Organization, LinkedIn

Hogan Assessment Certified, Hogan Assessments

Certified 360 Provider, InsideOut Coaching

Client experience

The Coca-Cola Company, Pepperdine University, American Cancer Society, Dematic, Randstad, Finlays, Georgia State University Women Lead, Equifax, Aramex, CARE, NCNW, Harrison Design, Independent Study Schools, C5 Georgia, South Fulton Arrow Youth Council, and numerous individual clients

Executive and Career Coaching

Business Strategy and Visioning

Capability Planning and Development

Talent Management and Planning

Leadership Development

Consulting and Thought Leadership

Team and Individual Facilitation

Diversity & Inclusion

Employee Engagement

Human Capital Systems