

## Julie Shuman

### Coaching Profile



**Julie Shuman, Psy.D.**  
Hogan Coaching Network

#### Background

Dr. Julie Shuman draws on over 26 years of practical and psychological experience across multiple industries and sectors. She comes to the table with a unique skill set that encompasses industry and consulting, as well as clinical experience. This unique perspective provides an equally unique coaching and consulting experience for her clients.

Julie's corporate experience includes Big Four consulting with Fortune 500 companies, as well as holding technology and accounting leadership roles in the retail, wholesale and pharmaceutical industries. Her doctoral level work in clinical psychology included expertise and theory development in corporate relationships and team effectiveness. Dr. Shuman overlays her psychological knowledge and intervention skills with her business acumen to facilitate meaningful growth and change aligned with business goals.

#### Professional Experience

*Founder and CEO, Emergent Management Solutions*  
*Advisory Board Member, Brandon Hall Group*  
*Director, IdeaPipe Consulting*  
*Senior Consultant, PricewaterhouseCoopers*  
*Senior Consultant, Arthur Andersen*

#### Education

Doctorate in Psychology – California School of Professional Psychology  
PCC Certified Coach – International Coach Federation  
Certificate in Mediation & Conflict Resolution – Harvard Law School  
Postgraduate Psychology – University of California, Los Angeles  
Bachelor of Business – University of Miami

#### Professional Memberships

American Psychological Association  
Society for Industrial and Organizational Psychologists

#### Client Experience

CBRE, Cisco, CNA Insurance, Dell, G4S Solutions, JM Family, Lithium Technologies, Royal Caribbean, SunglassHut, Tropical Shipping, VMWare, Walmart

#### Executive Coaching

#### Individual Assessment

#### Team Assessment

#### Team Development

#### Succession Planning