

# Katie Arnold

## Coaching Profile



**Katie Arnold, Ph.D.**  
 Hogan Coaching Network

### Background

Katie has been working in leadership and organizational development for the last 20 years with experiences in organizations, academia, and consulting. She has experience with leadership assessment and development, organizational design, talent management and succession planning, among many other areas. Katie draws on her background in industrial/organizational psychology and experience developing leaders and teams to support organizations through coaching and consulting.

While Katie enjoys the full spectrum of organizational development work, she has a special interest in leadership assessment and development through executive coaching. She values each opportunity to learn about the work life and personality of a new client. In addition to using Hogan assessments with clients, she also facilitates Hogan Assessment Certification Workshops.

### Leadership Assessment

### Leadership Development

### Coaching

### Team Development

### 360 Surveys

### Facilitation

### Selection

### Competency Mapping

### Talent Analytics

### Professional experience

*Owner, Bloom Coaching and Consulting Services, LLC*

*Practice Leader, MetaSkills Consulting Group*

*Principal Consultant, Providence Health & Services*

*Organizational Development Project Manager, Banfield Pet Hospital*

### Education

B.A., Psychology, Minor in Business Administration – University of Portland

M.A., Industrial/Organizational Psychology – DePaul University

Ph.D., Industrial/Organizational Psychology – DePaul University

Integral Coach Certificate – New Ventures West Professional Coaching

Associate Certified Coach – International Coaching Federation

### Client experience

adidas, American Liver Foundation, Banfield, Greenback, McDonald's, Mercy Corp, National Runaway Switchboard, Parametrix, Providence Health and Services, State Innovation Exchange, Sunrise Movement