

Michael Lindemann

Coaching Profile



Michael Lindemann, Ph.D.
Hogan Coaching Network

Assessment for Selection and Development

Executive Coaching

Team Assessment and Development

Leadership Development

360° Assessment

Competency Modeling

Change Leadership

Organizational Development

Organizational Alignment

Talent Management

Background

Mike brings over 20 years' experience as a consultant and internal leadership development professional in Fortune 300 companies. His practice is focused on helping clients enhance their performance as leaders and develop their careers. His primary areas of specialization are assessment, coaching, leadership and organization development, and talent management. Mike has worked effectively with leaders and teams in Northern and Southern Europe, Asia, and Latin America, as well as North America. As a former corporate leader, he has a keen appreciation of the challenges of life in both large and small organizations, in a wide range of industries, business functions, and cultures. This promotes a versatile approach to developing rapport with his clients to generate impactful, long-lasting solutions.

Mike's core values include a passion for fostering the fulfillment of both leadership and personal potential, drawing upon his experiences as an immigrant from South Africa who has performed successfully in academic and health-care as well as business settings. Mike possesses a multidisciplinary background in psychology, management, information technology, and comparative literature.

Professional Experience

Talent Partner, Vice President of Learning, and Senior Director of Leadership Development and Talent Management, Automatic Data Processing, LLC.

Director, Talent Management, Merck & Co., Inc.

Program Director, Leadership Development, Johnson & Johnson, Inc.

Vice President, Manchester Consulting

Manager, Executive Assessment, Assessment Solutions, Inc.

Education

Ph.D., Clinical and Organizational Psychology – Columbia University

B.A. with Honors, Literary Studies – Witwatersrand University

Client Experience

AT&T, Bell Labs, Lucent Technologies, Hewlett Packard, Johnson & Johnson, Bristol Myers-Squibb, Schering-Plough, Colgate Palmolive, BOC Gases (now Linde), Nabisco, A&P, Deloitte & Touche, and International Flavors and Fragrances (IFF).