

## Mitchell Shack

### Coaching Profile



**Mitchell Shack, Ph.D.**  
Hogan Coaching Network

**Interpersonal impact and political savvy**

**Influencing and leading change**

**Presentations and high-impact communication**

**Making great career moves and successful transitions**

**Balancing life**

**Cross-cultural influences**

**Conflict management**

**Managing the dilemmas of leadership**

#### Background

For more than 25 years, Mitchell Shack has contributed to the success of experienced and aspiring leaders across North America, Asia, and Europe as an executive coach and organization consultant. His career has taken him from teaching in an MBA program and leading a large change management practice in a global professional services firm to working directly with clients. Along the way, Mitch has worked with leaders, influencers and innovators across a range of industries, from local technology startups to global Fortune 100 firms.

Mitch's work is about helping people be clear about what they want, both for themselves and their organizations, and how they can achieve their goals. His personal style, including the use of gentle humor, makes it easy for people to tell him what they really think, and allows him to deliver messages in a very direct, practical, and productive manner. At a high level, Mitch's approach involves a careful review of the current situation, the pros and cons of various options, and active experimentation to find the best path forward.

#### Professional Experience

*President, Centauric, LLC*

*Partner, Deloitte Consulting*

*Partner, Pulvermacher Stevens & Shack*

*Internal Consultant, Public Service Commission of Canada*

*Visiting Assistant Professor of Management, Bowling Green State University*

#### Education

B.Sc. – University of Toronto

Ph.D., Industrial/Organization Psychology – Bowling Green State University

Post-Graduate Certificates in Coaching Individuals, Team Effectiveness and Organizational Development, Gestalt Institute of Cleveland

#### Client Experience

Center for Audit Quality, Dell, Deloitte, Dimensional Fund Advisors, Douglas Mental Health Institute, E.A. Renfroe, Google, HP, Innovationship, KPMG, Loring Ward, LourdMurray, Pepsico, ROAR, Saveri Law, Venice Family Clinic, Verizon