

Rachelle Jacover

Coaching Profile



Rachelle Jacover
 Hogan Coaching Network

Background

Rachelle Jacover possesses over 20 years experience as an executive coach and consultant - working both within large multinational companies and as an independent organizational effectiveness consultant. In addition, she has gained over twenty-five years of successful corporate and non-profit senior management experiences in General Management, Human Resources, OD, and Leadership, including over five years of valuable global experience.

Rachelle is known for her ability to customize her approach for each client's unique personal situation and organizational culture. She sees her role as a co-designer of a person's development plan and a facilitator, not owner, of the learning process. Clients feel supported, and know Rachelle's insight and clear feedback continually challenge them to take responsibility for their own choices.

Rachelle has worked extensively with senior executives, physicians, and managers in health care, sports and apparel, high tech, manufacturing, education, and not-for-profit. She has performed extensive and varied leadership assessments to assist in providing targeted support for her clients.

- Leadership Development**
- Executive Coaching**
- Individual and Organizational Assessment**
- Change Management**
- Performance Management**
- Organizational Alignment**
- Succession Planning**
- Strategy Development**
- Diversity and Inclusion**
- Assessment for Selection and Development**
- Competency Modeling**
- Team Building**
- Organizational Development**
- Career Planning**

Professional experience

Hogan Analysis Consultant, RHR

Executive Coach, LHH

Executive Coach, Skyline International

Director of Organizational Development and Diversity, Oregon Health Sciences University

Director of Organizational Development, SBM

Principal Consultant and Founder, Strategies for Success Consulting & Organizational Development

Education

BA, Philosophy

MA, Organizational Development

Certification

New Ventures West Executive Coaching/Integral Coach, Hogan Leadership Assessment Suite, Korn Ferry Assessment Suite, Lominger Assessment Suite, Abrasive Leader Accreditation

Client experience

Microsoft, Tektronix, Dell, HP, IBM, Oregon Health Sciences University, Providence, Legacy, Kaiser, PeaceHealth, Nike, Adidas, Columbia Sportswear, Bonneville Power Administration, Daimler, Mercedes Benz, US Bank, CareOregon, Leatherman Tool Group, Catholic Health Initiatives (CHI), ConMet International, Sephora