

## Ben Dattner

### Coaching Profile



**Ben Dattner, Ph.D.**  
Hogan Coaching Network

#### Background

For over 15 years, Ben has helped a wide variety of corporate and non-profit executives and managers to become more successful and to progress in their careers. As an executive coach and organizational effectiveness consultant, he enables individuals, groups and organizations to enhance leadership skills and effectiveness, configure more productive teams, adapt to emerging challenges, and build commitment and cohesion.

Ben believes that even the most high-potential and successful leaders can benefit from the candid and constructive feedback of an executive coach. There are two primary steps in all of his coaching engagements – first, the client learns to more accurately assess his or her strengths and development needs, both in the task and the interpersonal realms, and second, the executive or manager sets and achieves challenging goals which build on identified strengths and remedy identified skill or style gaps.

#### Professional experience

*Founder, Dattner Consulting, LLC*  
*Adjunct Professor, New York University*  
*Director of Human Resources, Blink.com*  
*Consultant, William M. Mercer*  
*Assistant to the CEO, Republic National Bank of New York*

#### Education

B.A., Psychology – Harvard College  
Ph.D., Industrial/Organizational Psychology – New York University

#### Client experience

Honeywell, Goodyear, Bank of America, American International Group, Atlantic Power, Swiss Re, Kaiser Permanente, Consolidated Edison, Pfizer, Novartis, Warnaco, Cytec, IDEX Corporation, Warner Brothers, Ogilvy & Mather, Cleary Gottlieb, Wilmer Hale.

#### Executive Coaching

#### Leadership Development

#### Individual Assessment

#### Team Assessment and Development

#### Process Consultation

#### Organizational Change