

## Tom Patterson

### Coaching Profile



**Tom Patterson**  
Hogan Coaching Network

#### Background

Tom has been heavily involved in coaching executives both domestic and internationally for over 21 years. Tom has also served as a project manager for several executive leadership programs, helping leaders to develop their careers as well as their direct reports.

He began his career as an educational consultant, with a primary focus on the areas of change management, customer service, team development, project management, and leadership development.

Tom is currently certified in more than 30 courses in management and professional education.

Tom has assisted in several change initiatives that impact organizations, as well as working with specific organizations in developing their change strategies. He has worked with companies in managing change during mergers and organizational transitions. Tom also has facilitated executive academies, executive forums, and high potential executive development programs.

#### Individual/Group assessment

**Leadership development**

**Executive coaching**

**Situational Leadership**

**360 Assessments**

**Performance Management**

**Transitional coaching**

**Leadership assimilation**

**Negotiation/collaboration skills**

#### Professional Experience

*Executive coach, Sprint*

*Leadership trainer, Sprint*

*Sales manager, Biomat Incorporated*

#### Education

BA in Philosophy – St. Patrick's College, Menlo Park, CA

#### Client Experience

Ameritrade, Boeing, Boost, Cargill, Cisco, Dell, Eli Lilly, Garmin, IBM, Johnson & Johnson, Microsoft, Nextel, REI, Sprint, Sun Trust, Vanderbilt, Virgin Mobil, various non-profit organizations