

## Richard Wilmot

### Coaching Profile



**Richard Wilmot**  
Hogan Coaching Network

#### Background

Richard works with clients in the financial services sector as an executive coach, leadership advisor, and assessment specialist. He combines a broad range of coaching and leadership expertise with an incisive commercial and technical perspective to enable improvement in individual performance, team effectiveness, and business outcomes.

Richard has 20 years' experience working in the financial services industry. He began his career in the financial services practice of PwC in the City of London, where he trained as a Chartered Accountant. He then moved into industry as an equity analyst and portfolio manager at Newton Investment Management (part of BNY Mellon) where he became a member of the CFA Institute, led the firm's flagship growth equity strategies, and held significant leadership positions.

Richard established his people development practice by undertaking extensive International Coaching Federation accredited training, participating in leadership and strategy executive education at London Business School and becoming a registered psychometric test user with the British Psychological Society.

Richard works exclusively in the financial service sector for blue chip and entrepreneurial organisations where his unique blend of industry experience, technical knowledge, and coaching skills have the most impact.

#### Professional experience

*Founder and Managing Partner, Goldcrest Partners*

*Strategy Tutor, London Business School*

*Owner, Leapwell Consulting*

*Former Head of Coaching, Sheffield Haworth*

*Former Head of UK Equities, Newton Investment Management*

*Former Financial Services Practitioner, PwC*

#### Education

Professional Certified Coach, International Coaching Federation

Registered Psychometric Test User, British Psychological Society

Senior Executive Programme, London Business School

Associate of the Society of Investment Professionals, CFA Institute

Fellow Chartered Accountant, ICAEW

#### Client experience

Financial services - asset management, hedge funds, private equity, venture capital, investment banking, retail banking, corporate banking, insurance broking, insurance underwriting, and FinTech.

- Executive Coaching**
- Leadership Advisory**
- Strategic Advisory**
- Performance Mindset**
- Investment Decision Making**
- Transition Coaching**
- Succession Planning**
- Resilience Development**