

# Shanay Lewis

## Coaching Profile



**Shanay T Lewis, MBA**  
Hogan Coaching Network

**Diversity, Equity, Inclusion,  
and Belonging (DEIB) Learning  
and Leadership**

**Executive Coaching**

**High Potential Program  
Development**

**Leadership Development  
Organizational Development**

**Succession Planning**

**Talent Strategy**

**Team and Group  
Development**

### Background

Shanay Lewis is a dynamic executive coach, leadership consultant, and program developer based in Atlanta, Georgia. With a robust background in leadership development, talent management, and diversity, equity, inclusion, and belonging (DEIB) strategies, Shanay is dedicated to empowering organizations and individuals to reach their highest potential. She brings more than 20 years of experience in designing and implementing transformative leadership programs and fostering inclusive workplace cultures across diverse industries.

### Professional Experience

*Principal and Founder, Leadership Development Solutions, Global Leadership Dynamics, LLC*

*Senior Consultant, Leadership Development and DEI, Hogan Assessments*

*Global Associate Director, Inclusion, Equity and Diversity, Kimberly Clarke*

*Director, Global Leadership Development, Willis Towers Watson*

*Senior Manager, Leadership Development and Diversity Programs, XPO Logistics*

*Lead Program Manager, Onboarding and Diversity Programs, XPO Logistics*

*Senior Training Facilitator/Consultant, Liberty Mutual Insurance*

### Education and Certifications

Doctor of Business Administration – Organizational Development and Leadership, Walden University (in progress)

Master of Business Administration, Walden University

Bachelor of Arts – Organizational Communication, Queens University of Charlotte

Certified in Hogan Assessments, 360 Assessment Administration, Everything DiSC Workplace, Cultural Intelligence (CQ), and Intercultural Development Inventory, Institute for Social and Emotional Intelligence Certified Social Emotional Intelligence Coach, ICF Certification from The Center of Executive Coaching

### Client Experience

Accenture, American College of Gastroenterology, BAL, Boyd, Carnival Cruise Lines, Cognizant, Federal Credit Union, Federal Housing Authority, Konica Minolta, Northrop Grumman, PepsiCo, Sandia Laboratory, United States Army, Willis Towers Watson, XPO Logistics