

Tami France

Coaching Profile



Tami France, PhD, PCC
Hogan Coaching Network

Background

Tami France is a talent management leader with more than 20 years of experience in leadership development, executive coaching, international human resources, and organization development. A member of the Hogan Coaching Network (HCN), she partners with clients to elevate strategic self-awareness and maximize professional success.

Previously at Hogan, Tami served as the corporate solutions consulting practice leader and as an executive coach and facilitator. Prior to joining Hogan, Tami served the Mayo Clinic healthcare organization in a leadership capacity, both nationally and internationally.

With a passion for cross-cultural work, Tami has been invited to teach, speak and share her experiences and research findings globally. Her work has been published in journals, magazines, and books. Tami is an ICF-certified coach (PCC), and is a certified administrator of several leadership development and global mindset inventories.

Executive Coaching

Leadership Development

Assessment Interpretation

Talent Development

Curriculum Design

Program Facilitation

Executive Selection

Team Development

Succession Planning

Professional experience

Principal and Co-Founder, My Development, LLC

Corporate Solutions Consulting Practice Leader, Hogan Assessments

Assistant Professor, Mayo Clinic College of Medicine & Science

Leadership Development Practitioner and Executive Coach, Mayo Clinic

Director, HR and Talent Management, China Region, Accor Hotels

Education

Doctor of Philosophy – Leadership and Change, Antioch University

Master of Arts – Human Resources and Change Leadership, The University of St. Thomas Minneapolis

Advanced Certified Professional and Executive Coach – College of Executive Coaching

Client Experience

General Mills, Principal Financial, Mayo Clinic, ConocoPhillips, Pentair, UnitedHealth Group, Accor Hospitality, The World Bank, US Bank, Moderna, Invesco, US Government, UNC Healthcare, Merck, Cardinal Health, CBD Kratom, PayPal, Fidelity