

Josh Rogers

Coaching Profile



Josh Rogers, MA
Hogan Coaching Network

Background

Josh Rogers is an accomplished executive coach and consultant with a focus on senior leadership and high-potential development. He helps leaders in large organizations grow their self-awareness, thrive in complexity, and increase their leadership impact.

Josh partners with clients to design pragmatic developmental strategies that drive business and personal impact. His coaching approach is grounded in the science of adult development, his experience working with leaders responsible for global scale, and his personal connection with his clients. Josh has partnered with global clients in industries such as healthcare, retail, tech, professional services, nonprofit, and real estate, and numerous functions such as finance, strategy, operations, sales, engineering, and marketing.

With experience using Hogan as an internal practitioner, external executive coach, and Hogan consultant, Josh brings a unique perspective that his clients appreciate. He's had the opportunity to work on dozens of Hogan use-cases throughout his career.

Professional Experience

Managing Director and Principal, Rogers Leadership Development, LLC

Director, Accelerated Leader Development, Red Hat Technology

Senior Consultant, Hogan Assessments

Executive Coach, The Boda Group

Head of Coaching and Lead Internal Coach, Walmart, Inc.

Education and Certifications

Professional Certified Coach, International Coach Federation

Evidence-Based Coaching Program, Fielding Graduate University

Master of Arts - Organizational Communication, University of Arkansas

Bachelor of Arts - Communication, University of Arkansas

Client Experience

AT&T, Adventist Health, Bain & Company, Banner Health, Boston Consulting Group, Blue Cross Blue Shield, Digital Green, Fanny Mae, John Deere, Make-A-Wish Foundation, Massachusetts General Hospital, Microsoft, Ocean Spray, Octave Group, Rapid7 Tech, Sam's Club, Teradyne, Tyson Foods, Yum! Brands, Walmart

- Executive Coaching
- Executive Selection
- Leadership Development
- Team Development
- Development Planning
- 360 Feedback
- Personality Assessment
- Team Assessment
- Organizational Assessment
- Hogan Assessments
- Certification Workshop
- Facilitation