

Margaret Butteriss

Coaching Profile



Margaret Butteriss, MSc
Hogan Coaching Network

Executive Coaching
Leadership Development
Succession Planning
Individual Assessment
Team Building
Organizational Effectiveness

Background

Margaret is a senior-level global executive coach and leadership development and organizational effectiveness consultant. An expert in the field since 1978, she has worked with leading multi-national companies in the US, Canada, and Europe, as a senior management team member and consultant. Her 30 years of hands-on global business experience and knowledge, combined with her executive coaching experiences, enable Margaret to offer her clients insights into leading and managing global and domestic organizations and meeting the challenges faced during business and personal transitions.

Margaret has been a coach and a facilitator on a number of the customized executive education programs run by Harvard Business School. She is also an accomplished writer and speaker. She has published *Coaching the MVP: Developing your High Potential Employees* (Jossey Bass, 2008) and has co-authored the book *Corporate MVPs: Managing Your Company's Most Valuable Performers* (John Wiley). She authored *Reinventing HR: Changing Roles to Create the High Performance Organization*, and *Help Wanted: The Complete Guide*, both published at John Wiley.

Professional Experience

Coaching Leader for the Northeast Region, Right Management

Senior Vice President, HR, Fidelity Investments

Director of Planning and Integration, Ontario Hydro

Organization Effectiveness Advisor, Royal Dutch Shell and Shell Canada

Education

Master of Science - Economics, Cardiff University

Bachelor of Science - Economics, Cardiff University

Executive programs with focus on strategic planning, Harvard University

Certifications

The Hogan Suite, LEA 360, MBTI, Thunderbird Global Mindset, The Paper Room

CIT Coach Training

Client Experience

Aramco, Bank of America, Chubb Insurance, Citibank, Coca Cola, Fidelity Investments, Johnson and Johnson, PetroCanada, Royal Dutch Shell, Sony Interactive Entertainment, and Xylem/Evoqua