

James Sila

Coaching Profile



James Sila
Hogan Coaching Network

Background

At Re-Imagination Coach, James Sila leverages more than two decades of experience equipping clients to move confidently in new normals with refreshed roadmaps, destinations, and action plans as they navigate challenge and uncertainty. He brings business rigor, a creative knack of sorting through complexity, and a non-threatening demeanor.

James also brings global experience in human capital, business strategy, and market research with The Coca-Cola Company, The Hershey Company, Re-Imagination Coach, and Research International. He is trained, certified, and has practiced in the social sciences (Kenyatta University), business and human capital (Human Capital Institute), talent management (Talent Management Institute), and talent assessment and coaching (Hogan Assessments). Furthermore, he has the proverbial 10,000 hours of leadership coaching experience, having coached thousands over his career.

Professional experience

Founder, Re-Imagination Coach, LLC

Enterprise Talent Management and Executive Development, The Hershey Company

Global Technical Talent & Development Director, The Coca-Cola Company

Senior Talent Management Consultant, Coca-Cola's North America Flagship Market

Various Corporate Roles Including Global Strategy, Global Diversity, and HR Metrics, The Coca-Cola Company

Various Operational Roles Including Chief of Staff and Business Analyst, Coca-Cola Africa

Research Assistant and Research Executive, Research International East Africa

Education

B.A., Social Sciences – Kenyatta University Nairobi, Kenya

Talent Management Institute – University of North Carolina at Chapel Hill

Human Capital Strategist - Talent Management Leadership – Human Capital Institute

Design Thinking: Lead Change in Your Organization, LinkedIn

Hogan Assessment Certified, Hogan Assessments

Certified 360 Provider, InsideOut Coaching

Client experience

American Cancer Society, Aramex, C5 Georgia, CARE International, Coca-Cola, Dematic, Equifax, Finlays, Georgia State University Women Lead, Harrison Design, Hershey, Independent Study Schools, National Council of Negro Women (NCNW), Pepperdine University, Randstad, Sony Music, South Fulton Arrow Youth Council, SSR Inc., Westside Future Fund, World Bank Country Leadership Program for Healthcare Leaders

Executive Coaching

Change Management

Global Leadership

Organizational Assessment

Performance Management

Strategic Workforce Planning

Team Development

360 Surveys and Feedback