

Khatera Sahibzada

Coaching Profile



Khatera Sahibzada, Ph.D.
Hogan Coaching Network

Background

Khatera Sahibzada is an industrial-organizational psychologist and executive coach with 20 years of experience in executive assessment and leadership development. She has advised organizations ranging from startups to Fortune 100 companies across industries, including telecommunications, pharmaceuticals, retail, semiconductors, banking, private equity, biotech, and fintech. Khatera has worked with clients in Europe, South America, and Asia. Her coaching approach combines behavioral science with Eastern philosophy.

Khatera began her career at Korn Ferry, where she led and managed global leadership development initiatives, including a multi-year, multi-million-dollar program designed to develop more than 500 executives across the United States, European Union, and Asia. In addition to her consulting work, Khatera is an adjunct lecturer at the University of Southern California (USC), where she teaches graduate-level courses on leadership and assessment. Her work has appeared in Fast Company, Entrepreneur.com, TechCrunch, World Economic Forum, Scientific American, and the Washington Post. For the past two decades, she has volunteered as a member of the Executive Committee of the Business Council for Peace, an award-winning nonprofit that helps crisis-affected communities create employment.

Professional experience

Founder, KSAHIB Consulting

Lecturer, University of Southern California

Talent Management Consultant, Korn Ferry

Education

B.S., Psychology – California State University Northridge

M.A., Psychology – Pepperdine University

Ph.D., Industrial/Organizational Psychology – Portland State University

Client experience

AECOM, Alcon, American Express, ASML, Autodesk, Avery Dennison, Bank of America, Bloomberg, Center for Creative Leadership, CBRE, Citibank, Dell Computers, Fidelity, FedEx, General Electric, General Mills, Gerdau, John Deere, Lifespace Communities, Medtronic, Microsoft, NBC Universal, PayPal, PetSmart, Rogers, Sephora, Snapchat, Union Pacific, Verizon, US Bank

- Executive Coaching
- Executive Assessment & Selection
- Assessment Centers
- Leadership Development & Management Training
- Competency Modeling
- 360 Feedback
- Psychometric Assessments
- Training and Facilitation