

## Manzar Bashir

### Coaching Profile



**Manzar Bashir**  
Hogan Coaching Network

**Executive Coaching**

**Leadership Development**

**Transformation Coaching**

**Psychometric Assessment**

**Organizational Development**

**Culture**

**Team Development**

**Assessment-Based Training**

#### Background

With more than 20 years of global business experience, Manzar Bashir helps senior executives unlock their potential, make informed decisions, and lead with authority. He holds that leadership isn't only about experience, but it's also about clarity, confidence, and organizational impact.

Having worked with Fortune 500 companies, Manzar understands that leadership challenges aren't one-size-fits-all. He tailors his coaching approach to each organization in leadership style and team dynamics, ensuring that every conversation is strategic and results-driven.

An ICF-certified executive coach, Manzar uses the Hogan assessments to uncover strengths, potential limitations, and growth opportunities. His coaching sharpens executive presence, strengthens delegation, and helps leaders navigate tough conversations with confidence. He is committed to creating a space for real transformation.

#### Professional Experience

*Founder, Potential Mapping*

*Head of Training and Recruitment, Bank of Punjab*

*Manager of Training and Development, Allied Bank*

#### Education

Master of Arts, HR Development – Middlesex University London

Master of Business Administration, HR – NUST Business School, Pakistan

Certificate, International Business Strategy – London School of Economics

#### Professional Associations

Specialist in Test Use, British Psychological Society

Certified Business Psychologist, Association for Business Psychology UK

Chartered Fellow, CIPD UK

Fellow, Association for Coaching UK

Associate Certified Coach, ICF

#### Client Experience

Allianz, Civil Services, Dell, Emirates, Faysal Bank, Fidelity, General Electric, Gerrys, Johnson & Johnson, LHH, Premier League Football Club, Snap, State Bank, US Embassy