

Cynthia A. Cuffie

Coaching Profile



Cynthia A. Cuffie, MD
Hogan Coaching Network

Background

Cynthia is an endocrinologist with more than 25 years of experience in global pharmaceutical clinical development. As a corporate executive, she led strategic and operational cross-functional teams in global research, developed and executed leadership development programs for emerging leaders, and led a regional employee group mentoring program during organizational restructuring. During these years, she also maintained patient contact and student teaching responsibilities as an attending physician and clinical instructor at university hospitals.

As an executive coach, Cynthia leverages her corporate leadership experience and clinical training. She provides executive and career coaching, leadership development, and candidate selection guidance to individuals, teams, and organizations. Cynthia is also an experienced course facilitator. A certified assessor of a variety of assessments such as leadership, conflict and change management, team, and 360 feedback, she offers comprehensive customized services.

Leadership Development

Executive Coaching

Individual Assessment and Development Planning

Team Assessment and Building

360 Feedback

Career Planning

Physician Leadership

Assessment and Transition to Nonclinical Careers

Professional experience

Principal, Aspire Educational Associates Corporation

Executive Coach, Philosophy IB

Adjunct Faculty, Rutgers University, School of Health-Related Professions

Vice President, Global Clinical Development, Cardiovascular Diseases, Merck & Co

Education

Doctor of Medicine, Rutgers University

Bachelor of Science - Human Nutrition Research, Cornell University

Client experience

Finance, Healthcare, Higher Education, Insurance, Media, Medical Devices, Medical Professional Development, Pharmaceutical, Tech, Creative and Performing Arts