

# Margaret Butteriss

## Coaching Profile



**Margaret Butteriss, MSc**  
Hogan Coaching Network

### Background

A seasoned executive coach in the Hogan Coaching Network since 2013, Margaret Butteriss brings a wealth of practical experience in leadership development and coaching across a range of organizations and diverse global landscapes.

Margaret's coaching expertise is built on a foundation of business acumen gained through senior human resource positions at industry-leading companies such as Royal Dutch Shell and Fidelity Investments, where she worked in the US, UK, and Canada. She also has direct experience leading coaching practices, having run the NE region for Right Management before establishing her own independent practice.

Margaret is a published author of seven books on coaching and organizational development, including Coaching Corporate MVPs: Challenging and Developing High-Potential Employees (Jossey Bass/ John Wiley). Her clients benefit from her hands-on business perspective and ability to provide actionable solutions for their leadership and team development needs.

### Professional Experience

*Coaching Leader for the Northeast Region, Right Management*

*Senior Vice President, HR, Fidelity Investments*

*Director of Planning and Integration, Ontario Hydro*

*Organization Effectiveness Advisor, Royal Dutch Shell and Shell Canada*

### Education

Master of Science - Economics, Cardiff University

Bachelor of Science - Economics, Cardiff University

Executive programs with focus on strategic planning, Harvard University

### Certifications

The Hogan Suite, LEA 360, MBTI, Thunderbird Global Mindset, The Paper Room

CIT Coach Training

### Client Experience

Aramco, Bank of America, Chubb Insurance, Citibank, Coca Cola, Fidelity Investments, Johnson and Johnson, PetroCanada, Royal Dutch Shell, Sony Interactive Entertainment, and Xylem/Evoqua

- Executive Coaching**
- Leadership Development**
- Succession Planning**
- Individual Assessment**
- Team Building**
- Organizational Effectiveness**