

## Tami France

### Coaching Profile



**Tami France, PhD, PCC**  
Director  
Hogan Coaching Network

#### Background

Tami France brings more than 20 years of experience in the consulting, healthcare, and hospitality industries. Her expertise sits at the intersection of leadership development, executive coaching, international human resources, and organization development. As the leader of the Hogan Coaching Network (HCN), she provides direction and designs assessment-based coaching solutions to pair world-class executive coaches with clients. The HCN is an elite global team of more than 65 coaches and consultants who are experts in interpreting Hogan inventories and coaching leaders.

With a passion for cross-cultural work, Tami has been invited to teach, speak, and share her experiences and research findings globally. Her work has been published in journals, magazines, and books. Tami is an ICF-certified coach (PCC) and a certified administrator of several leadership development and global mindset inventories.

#### Professional Experience

*Director, Global Coaching Network, Hogan Assessments*

*Principal and Co-Founder, My Development, LLC*

*Corporate Solutions Consulting Practice Leader, Hogan Assessments*

*Assistant Professor, Mayo Clinic College of Medicine & Science*

*Leadership Development Practitioner and Executive Coach, Mayo Clinic*

*Director, HR and Talent Management, China Region, Accor Hotels*

#### Education

Doctor of Philosophy – Leadership and Change, Antioch University

Master of Arts – Human Resources and Change Leadership, The University of St. Thomas Minneapolis

Advanced Certified Professional and Executive Coach – College of Executive Coaching

#### Client Experience

Accor Hospitality, Aramark, Bank of America, Cardinal Health, CBD Kratom, ConocoPhillips, Fidelity, General Mills, Invesco, Mayo Clinic, Merck, Moderna, PayPal, Pentair, PepsiCo, Principal Financial, SC Johnson, The World Bank, UnitedHealth Group, US Bank, US Government

**Executive Coaching**

**Leadership Development**

**Assessment Interpretation**

**Talent Development**

**Curriculum Design**

**Executive Selection**

**Team Development**

**Succession Planning**