

Khatera Sahibzada

Coaching Profile



Khatera Sahibzada, PhD
Hogan Coaching Network

Background

Khatera Sahibzada is an industrial/organizational psychologist and executive coach with 20 years of experience in executive assessment and development. Her coaching approach leverages behavioral science and integrates Eastern philosophy and Western psychology. Over the course of her career, she has worked with start-ups to Fortune 100 organizations across a broad range of functions and industries including telecommunications, pharmaceutical, retail, medical, semiconductor and private equity. She has partnered with clients in the European Union, Japan, South Korea, Mexico and China. She began her career as a consultant with Korn Ferry, where she advised companies on selection and assessment practices, leadership development and performance management. Khatera's work has appeared in the Washington Post, Fast Company, Entrepreneur, TechCrunch, Scientific American and the World Economic Forum. In addition to her consulting work, Khatera serves as a lecturer at the University of Southern California (USC), where she teaches graduate courses in leadership and talent selection. She is also a member of the Executive Committee of the Business Council for Peace, a non-profit organization which helps entrepreneurs in conflict-affected regions create employment.

Professional experience

Founder, KSAHIB Consulting

Lecturer, University of Southern California (USC), Los Angeles

Consultant, Korn Ferry

Executive Committee, Business Council for Peace (Bpeace)

Education

B.S., Psychology – California State University Northridge

M.A., Psychology – Pepperdine University

PhD, Industrial/Organizational Psychology – Portland State University

Client experience

American Express, ASML, Autodesk, Avery Dennison, Baxter, City of LA, CBRE, FedEx, Gerdau, Medtronic, Nestle, Petsmart, Prospus, Rogers, Skyworks, Sobey's, Target, Union Pacific, Ventura Foods, Yucatan Foods, Wharton Women in Business, Willis Towers Watson

Executive Coaching

**Executive Assessment
& Selection**

Assessment Centers

**Leadership Development
& Management Training**

Competency Modeling

360 Feedback

Psychometric Assessments

Training and Facilitation