

## Kristie Wright

### Coaching Profile



**Kristie Wright, PhD**  
Hogan Coaching Network

#### Background

Kristie has spent the last 20 years developing the capabilities of leaders in a variety of *Fortune* 500 and *Fortune* 100 companies. As an external consultant and as an internal talent leader, she customizes and extends best practices in the field to generate solutions that address the needs of her clients. She has supported or led initiatives related to executive assessment and coaching, talent strategy, talent portfolio measurement, and high potential development.

Her roles to-date have provided invaluable global experience in Europe, Asia, and Australia, and across industries as diverse as utilities, financial services, health care, and technology. Kristie's professional affiliations include the American Psychological Association and the Society for Industrial and Organizational Psychology. She hopes to "retire" someday into a teaching role where she can continue to share her passion for the field.

#### Leadership Development

##### Individual Assessment

##### Executive Coaching

##### Succession Planning

##### Talent Strategy

##### 360 Feedback

##### Competency Modeling

#### Professional Experience

*Principal*, Wright Consulting Group, LLC

*Director*, Talent Planning & Assessment, Cisco Systems, Inc.

*Vice President*, Executive Assessment, First Data Corporation

*Manager*, Executive Development, Corporate Express

*Consultant*, Personnel Decisions International

*Teaching Faculty*, University of Colorado, Denver

#### Education

B.S., Psychology – Penn State University

M.S. & PhD, Industrial/Organizational Psychology – Colorado State University

#### Client Experience

BMC Software, Centura Health, Cisco, Commonwealth Edison, Corporate Express, Electronic Arts, eBay, First Data Corporation, Flextronics, Hewlett Packard, Infinera, ING, Navis, Physio Control, Public Service Company of Colorado, Renaissance Learning, ServiceMaster, Texas Instruments, US WEST, Western Union