

Ron M. Festa

Coaching Profile



Ron M. Festa, PhD
Hogan Coaching Network

Background

Ron has more than 20 years of experience developing and implementing practical, business-driven solutions to complex organizational issues. He is an acknowledged expert in the areas of leadership, executive coaching and development, assessment, selection, competency modeling, team building, change management, organization development, and career planning.

Ron has been an organizational consultant since 1999 and has worked with individuals across all levels of management. As an executive coach, Ron has helped executives achieve breakthrough performance, providing high-quality consulting to a wide range of Fortune 500 clients. In addition, Ron has been a featured speaker at various conferences and workshops.

Professional Experience

President, New Heights Consulting

Adjunct Staff Member, The Center for Creative Leadership

Vice President, Manchester Consulting

Director, Recruiting, Selection and Training, The Prudential

Manager, Career Development and Organization Development, The Port Authority of NY & NJ

Professional Associations

American Psychological Association (APA)

Society of Industrial/Organizational Psychologists (SIOP)

Metropolitan New York Association of Applied Psychology (METRO)

Education

PhD, Industrial/Organizational Psychology – City University of New York

MA, Industrial Psychology – Fairleigh Dickinson University

BA, Psychology – Seton Hall University

Client Experience

AT&T, Binney & Smith, Bristol-Myers Squibb, Celgene, Colgate-Palmolive, GlaxoSmithKline, Johnson & Johnson, Kraft/ Nabisco, Linde, Lucent Technologies, McDonalds, Morgan Stanley, Novartis, Prudential, Starwood Hotels, PriceWaterhouseCoopers, Sanofi-Aventis, Schering-Plough/Merck, SONY, Walgreens

Leadership Development

Executive Coaching and Development

Assessment for Selection and Development

Competency Modeling

Team Building

Change Management

Organization Development

Career Planning