

Kristie Wright

Coaching Profile



Kristie Wright, PhD
Hogan Coaching Network

Background

Kristie has spent the last 20 years developing the capabilities of leaders in a variety of *Fortune* 500 and *Fortune* 100 companies. As an external consultant and as an internal talent leader, she customizes and extends best practices in the field to generate solutions that address the needs of her clients. She has supported or led initiatives related to executive assessment and coaching, talent strategy, talent portfolio measurement, and high potential development.

Her roles to-date have provided invaluable global experience in Europe, Asia, and Australia, and across industries as diverse as utilities, financial services, health care, and technology. Kristie's professional affiliations include the American Psychological Association and the Society for Industrial and Organizational Psychology. She hopes to "retire" someday into a teaching role where she can continue to share her passion for the field.

Leadership Development

Individual Assessment

Executive Coaching

Succession Planning

Talent Strategy

360 Feedback

Competency Modeling

Professional Experience

Principal, Wright Consulting Group, LLC

Director, Talent Planning & Assessment, Cisco Systems, Inc.

Vice President, Executive Assessment, First Data Corporation

Manager, Executive Development, Corporate Express

Consultant, Personnel Decisions International

Teaching Faculty, University of Colorado, Denver

Education

B.S., Psychology – Penn State University

M.S. & PhD, Industrial/Organizational Psychology – Colorado State University

Client Experience

Electronic Arts, Cisco Systems, ING, Navis, Renaissance Learning, UKG, BMC Software, CommonSpirit Health, Bloom Energy, Caliber Collision, Electrolux, Pacific Science Center, RB Global, Zendesk, PPD Inc., DeVry University, Zeta Charter Schools, Intellectual Ventures, Texas Instruments, Commonwealth Edison, Merck KGaA