

## Donna Charmasson

### Leadership Profile



**Donna Charmasson, MBA, CPA**  
Vice President of Accounting  
Executive Leadership Team

#### Background

Donna Charmasson is the vice president of accounting at Hogan Assessments. With a career spanning more than 20 years, she began her professional journey in public accounting, where she spent three years developing a strong foundation in financial reporting, auditing, and compliance. She then transitioned into the oil and gas industry, where she held key financial roles at publicly traded companies, gaining deep experience in corporate finance, SEC reporting, and operational accounting within a highly regulated and dynamic sector. She also spent three years in a private equity-backed environment. This combination of public accounting, corporate finance, and private equity experience has equipped Donna with a versatile and strategic financial skill set.

#### Professional Experience

*Accounting Manager*, NGL Energy Partners, LP

*Owner*, Donna Charmasson, CPA

*Controller*, Caballo Energy LLC

*Accounting Supervisor*, Atlas Pipeline Mid-Continent

#### Education

Master of Business Administration - Accounting, Southwestern Oklahoma State University

Bachelor of Science - Accounting, Southwestern Oklahoma State University

**System Implementation and  
Process Improvement**

**Financial Reporting  
and Analysis**

**SEC Reporting and Compliance**

**GAAP Accounting  
and Internal Controls**

**Budgeting and Forecasting**

**Audit Coordination and  
Support**

**Private Equity  
Financial Operations**

**Cross-Functional  
Team Leadership**