

Matthew Lemming

Leadership Profile



Matthew Lemming, MS
Chief of Staff
Executive Leadership Team

Background

Matthew Lemming is the chief of staff at Hogan Assessments and works with the executive leadership team as a strategic partner and operational leader. Prior to this role, Matt worked on the Hogan data science team as the director of knowledge and infrastructure, where he supervised Hogan's research data and information infrastructure and directed Hogan's internship program.

Prior to Hogan, Matt interned at Anheuser-Busch building structured interviews and tasks for their assessment centers. He also worked at EASI-Consult, where he managed their assessment practice. In addition, Matt has extensive academic experience, first at Indiana University as part of their admissions selection research team. Then, at Purdue University-West Lafayette, he focused on key institutional research initiatives for their graduate school. While at Purdue, he transitioned into a strategic data manager role for the College of Science, working with the dean's leadership team to transform the college using data analytics in the form of tableau dashboards.

Strategy

Operations

Knowledge Management

Business Intelligence

I-O Psychology

Professional Experience

Director, Knowledge and Infrastructure, Hogan Assessments

Senior Consultant, Talent Analytics, Hogan Assessments

Strategic Data Manager, College of Science, Purdue University

Assessment Manager, EASI-Consult, LLC

Education

Master of Science - Industrial-Organizational Psychology, University of Missouri-St. Louis

Bachelor of Science - Psychology, University of Southern Indiana